# <u>99</u>0

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

, 2018, and ending For the 2018 calendar year, or tax year beginning 01/01 12/31 , 20 18 C Name of organization Cancer Legal Care D Employer identification number R Check if applicable: Address change Doing business as 02-0736402 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 6 Pine Tree Drive Suite 120 651-917-9000 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Arden Hills, MN, 55112 G Gross receipts \$ 418,606 Amended return Application pending | F Name and address of principal officer: Lindy Yokanovich H(a) Is this a group return for subordinates? Yes No 6 Pine Tree Drive, Suite 120, Arden Hills, MN 55112 **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) 501(c) ( ) **◄** (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.CancerLegalCare.org **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation 🗌 Trust 🗎 Association M State of legal domicile: L Year of formation: Part I 1 Briefly describe the organization's mission or most significant activities: Cancer Legal Care (CLC) engages the law to resolve the complex challenges facing people and communities affected by cancer. Activities & Governance 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . 3 13 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 12 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 4 6 100 Total unrelated business revenue from Part VIII. column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 38 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . . . . . . . 301,568 398,596 9 Program service revenue (Part VIII, line 2g) 50,848 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . . . 0 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . -17,941 -13,816 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 334,475 384,780 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 240,338 259,183 Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 16a 0 Total fundraising expenses (Part IX, column (D), line 25) ► 41,476 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 74,118 90,129 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 18 314,774 349,312 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . . 19.701 35,468 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 152,881 189,495 21 Total liabilities (Part X, line 26) . 8,450 9,596 22 Net assets or fund balances. Subtract line 21 from line 20 144,431 179,899 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign             | Signature of officer  |                      |      | Date |                        |      |  |  |  |  |
|------------------|---|----------------------|------|------|------------------------|------|--|--|--|--|
| Here             | Lindy Yokanovich, Executive Direct  | tor                  |      |      |                        |      |  |  |  |  |
|                  | Type or print name and title  |                      |      |      |                        |      |  |  |  |  |
| Paid<br>Preparer | Print/Type preparer's name  | Preparer's signature | Date |      | Check if self-employed | PTIN |  |  |  |  |
| Use Only         | Firm's name ▶   | Firm's EIN ▶         |      |      |                        |      |  |  |  |  |
| Occ Omy          | Firm's address ▶  | Phone no.            |      |      |                        |      |  |  |  |  |
| May the IRS      | May the IRS discuss this return with the preparer shown above? (see instructions) |                      |      |      |                        |      |  |  |  |  |
|                  |   |                      |      |      |                        |      |  |  |  |  |

Form 990 (2018) Page **2** 

| Part | · · · · · · · · · · · · · · · · · · ·  |
|------|--|
|      | Check if Schedule O contains a response or note to any line in this Part III   |
| 1    | Briefly describe the organization's mission:   |
|      | Cancer Legal Care's mission is to engage the law to resolve the complex challenges facing people and communities affected by   |
|      | cancer. Since beginning to provide services to the Minnesota cancer community on October 1, 2007, in our first eleven years of   |
|      | service, Cancer Legal Care's various programs have provided over 9.7 million dollars in free legal care of over 8,900 Minnesotans  |
| 2    | affected by cancer. (Continued on Schedule O)  |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   |
|      |  |
| 3    | If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program   |
| 3    | services?  |
|      | If "Yes," describe these changes on Schedule O.  |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by   |
| 4    | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,   |
|      | the total expenses, and revenue, if any, for each program service reported.  |
|      |  |
| 4a   | (Code:) (Expenses \$275,839 including grants of \$0 ) (Revenue \$0)  |
|      | 2018 was Cancer Legal Care's (CLC) biggest year in terms of clients served, program expansion, and organizational growth. Our  |
|      | Legal Care Program (LCP), our largest combined program, provided free legal services to a total of 550 Minnesotans who had a   |
|      | combined 680 different legal matters. These numbers represent an increase of 25 percent and 27 percent, respectively, over   |
|      | clients served in 2017. The biggest areas of needed legal care were in estate planning, Social Security Disability Insurance, and  |
|      | housing/financial issues. As has been the trend for the last few years, a growing number of clients are coming to us for legal care  |
|      | when they are living with Stage IV cancer. In 2015, 26 percent of our clients were Stage IV. In 2018, 42 percent of our clients were   |
|      | living with Stage IV cancer. Each and every client who contacts CLC meets with one of our staff attorneyseither in person or over  |
|      | the phone. For 88 percent of our clients, this consultation provides all of the legal care needed to address and answer the client's   |
|      | questions and concerns. The other 12 percent of our clients need additional legal care, most often in the area of estate planning or   |
|      | guardianship planning for the care of their minor children. At this point, depending on the type of cancer, geographic location, and   |
|      | legal need of the client, a CLC staff attorney will provide further legal care in house or coordinate a placement with one of our  |
|      | (Continued on Schedule O, Statement 1)   |
| 4b   | (Code:) (Expenses \$   |
|      | In 2018, Cancer Legal Care conducted 19 presentations attended by 668 cancer patients, survivors, their loved ones, health care  |
|      | providers, and community members. Presentations were made as part of Susan G. Komen's Midwest Metastatic Breast Cancer   |
|      | Conference, Midwest Lung Cancer Summit, Breast Cancer Educational Association, as well as specific cancer support group  |
|      | meetings and health care provider staff educational meetings.  |
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| 4c   | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )   |
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| 4 -1 | Other management continue (Decoribe in Calcadida O.)   |
| 4d   | Other program services (Describe in Schedule O.)  (Expenses \$\frac{1}{2} \text{ (Poyonus \$\text{ (Poyonus \$\frac{1}{2} \text{ (Poyonus \$\frac{1}{2} \text{ (Poyonus \$\frac{1} \text{ (Poyonus \$\frac{1}  (Poyonus \$\t |
| 46   | (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )  Total program service expenses ▶ 283,342  |
| 4e   | Total program service expenses ► 283,342   |

| Part | V Checklist of Required Schedules  |     |     |    |
|------|--|-----|-----|----|
|      |  |     | Yes | No |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1   | /   |    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   | ~   |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I  | 3   |     | ~  |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   | 4   |     | ~  |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | ~  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     | ~  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>   | 7   |     | ,  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III   | 8   |     | ,  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>     | 9   |     | ,  |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  |     | ~  |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |     |     |    |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | ~   |    |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | ,  |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |     | ,  |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  | 11d |     | ,  |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e |     | ~  |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |     | ~  |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |     | ,  |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | ~  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | 1  |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | ~  |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b |     | ~  |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>   | 15  |     | ,  |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |     | ~  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)   | 17  |     | ,  |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  | /   |    |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |     | ,  |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | ~  |
| b    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .   | 20b |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | ,  |

| Part | V Checklist of Required Schedules (continued)   |     |          |    |
|------|---|-----|----------|----|
|      |   |     | Yes      | No |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |          | ,  |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23  |          | ,  |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a |          | ,  |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |          |    |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year   |     |          |    |
| _    | to defease any tax-exempt bonds?  | 24c |          |    |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d |          |    |
| 25a  | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |          | ~  |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b |          | ,  |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>                          | 26  |          | ~  |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |          | ,  |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |     |          |    |
| а    | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a |          | ~  |
| b    | A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>  | 28b |          | ,  |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |          | ~  |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |          | ~  |
| 30   | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$  | 30  |          | ~  |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |          | ~  |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |          | ~  |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>  | 33  |          | ~  |
| 34   | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  |          | ~  |
| 35a  | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |          | ~  |
| b    | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$   | 35b |          |    |
| 36   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>   | 36  |          | ~  |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37  |          | ~  |
| 38   | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.  | 38  | ~        |    |
| Part |   |     |          |    |
|      | Check if Schedule O contains a response or note to any line in this Part V  |     | Yes      | No |
| 1a   | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   4   |     |          |    |
| b    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   |     |          |    |
| С    | Did the organization comply with backup withholding rules for reportable payments to vendors and  |     |          |    |
|      | reportable gaming (gambling) winnings to prize winners?   | 1c  | <b>'</b> |    |

| Part '   | Statements Regarding Other IRS Filings and Tax Compliance (continued)  |               |            |          |          |          |  |  |  |
|----------|--|---------------|------------|----------|----------|----------|--|--|--|
|          |  |               |            |          | Yes      | No       |  |  |  |
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |               |            |          |          |          |  |  |  |
|          | Statements, filed for the calendar year ending with or within the year covered by this return  | 2a            | 4          |          |          |          |  |  |  |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment  | tax ret       | urns? .    | 2b       | 1        |          |  |  |  |
|          | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst   | ructio        | ns)        |          |          |          |  |  |  |
| 3a       | Did the organization have unrelated business gross income of \$1,000 or more during the yea  | r? .          |            | 3a       |          | ~        |  |  |  |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So  | chedul        | eO         | 3b       |          |          |  |  |  |
| 4a       | At any time during the calendar year, did the organization have an interest in, or a signature or oth  |               |            |          |          |          |  |  |  |
|          | a financial account in a foreign country (such as a bank account, securities account, or other financial   | ncial ac      | count)?    | 4a       |          | ~        |  |  |  |
| b        | If "Yes," enter the name of the foreign country: ▶   |               |            |          |          |          |  |  |  |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial   |               |            |          |          |          |  |  |  |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax  | -             |            | 5a<br>5b |          | <b>'</b> |  |  |  |
| b        | ,  |               |            |          |          |          |  |  |  |
| С        | , ,  |               |            |          |          |          |  |  |  |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,0  |               | nd did the | _        |          | ١.,      |  |  |  |
|          | organization solicit any contributions that were not tax deductible as charitable contributions  |               |            | 6a       |          | ~        |  |  |  |
| b        | If "Yes," did the organization include with every solicitation an express statement that such  | contri        | butions or | ۵.       |          |          |  |  |  |
| -        | gifts were not tax deductible?   |               |            | 6b       |          |          |  |  |  |
| 7        | Organizations that may receive deductible contributions under section 170(c).  |               |            |          |          |          |  |  |  |
| а        | Did the organization receive a payment in excess of \$75 made partly as a contribution and   |               | _          | 7-       |          |          |  |  |  |
| h        | and services provided to the payor?  |               |            | 7a<br>7b | <b>V</b> |          |  |  |  |
|          |  |               |            | 76       | _        |          |  |  |  |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property required to file Form 8282?  | or wn         | ich it was | 7c       |          | 1        |  |  |  |
| d        | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d            |            | 70       |          |          |  |  |  |
| e        | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to   | -             | contract?  | 7e       |          | ~        |  |  |  |
| f        | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits  |               |            | 7f       |          | ~        |  |  |  |
| g<br>g   | If the organization received a contribution of qualified intellectual property, did the organization file Form   |               |            | 7g       |          | Ť        |  |  |  |
| h        | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f   |               | -          | 7h       |          |          |  |  |  |
| 8        | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund m  |               |            |          |          |          |  |  |  |
| ·        |  |               |            | 8        |          |          |  |  |  |
| 9        | Sponsoring organizations maintaining donor advised funds.  |               |            |          |          |          |  |  |  |
| а        | Did the sponsoring organization make any taxable distributions under section 4966?   |               |            | 9a       |          |          |  |  |  |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, and the sponsoring organization make a distribution to a donor organization make a distribution organization make a distribution organization organization make a distribution organization organization make a distribution organization org | son?          |            | 9b       |          |          |  |  |  |
| 10       | Section 501(c)(7) organizations. Enter:  |               |            |          |          |          |  |  |  |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   | 10a           |            |          |          |          |  |  |  |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .  | 10b           |            |          |          |          |  |  |  |
| 11       | Section 501(c)(12) organizations. Enter:   |               |            |          |          |          |  |  |  |
| а        | Gross income from members or shareholders  | 11a           |            |          |          |          |  |  |  |
| b        | Gross income from other sources (Do not net amounts due or paid to other sources   |               |            |          |          |          |  |  |  |
|          | against amounts due or received from them.)  | 11b           |            |          |          |          |  |  |  |
| 12a      | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu   |               | m 1041?    | 12a      |          |          |  |  |  |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b           |            |          |          |          |  |  |  |
| 13       | Section 501(c)(29) qualified nonprofit health insurance issuers.   |               |            | 40       |          |          |  |  |  |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   |               |            | 13a      |          |          |  |  |  |
|          | <b>Note.</b> See the instructions for additional information the organization must report on Schedul   | e O.          |            |          |          |          |  |  |  |
| b        | Enter the amount of reserves the organization is required to maintain by the states in which   | 126           |            |          |          |          |  |  |  |
| ^        | the organization is licensed to issue qualified health plans   | 13b<br>13c    |            |          |          |          |  |  |  |
| с<br>14а | Did the organization receive any payments for indoor tanning services during the tax year?   | $\overline{}$ |            | 14a      |          | ~        |  |  |  |
|          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S   |               |            | 14a      |          | _        |  |  |  |
| 15       | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in  |               |            | טדי      |          |          |  |  |  |
| 10       | excess parachute payment(s) during the year?   |               |            | 15       |          | 1        |  |  |  |
|          | If "Yes," see instructions and file Form 4720, Schedule N.   |               |            |          |          |          |  |  |  |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investigation.  | estmer        | nt income? | 16       |          | ~        |  |  |  |
| -        | If "Yes," complete Form 4720, Schedule O.  |               |            |          |          |          |  |  |  |

Form 990 (2018) Page **6** 

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 13 V 14 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Lindy Yokanovich, (651)917-9000

Form 990 (2018) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Officer this box in fictine, the organization i | lor arry rotato  |  | <u> </u>              |         | C)           | <u> </u>                     |      |  |   | ., c   |
|---|--|--|-----------------------|---------|--------------|------------------------------|------|--|---|--|
| (A)   | (B)  | (B) Position (D) (do not check more than one |                       |         |              |                              |      |  | (E)   | (F)  |
| Name and Title                                  | Average hours per  | box,   | unles                 | ss pe   | rson         | is both                      | n an | Reportable compensation                        | Reportable compensation from                | Estimated<br>amount of   |
|   | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individua<br>or directo                      | Institutional trustee | Officer | Key employee | Highest compensated employee |      | from<br>the<br>organization<br>(W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| Jada Pirius                                     | 10.00  |  |                       |         |              |                              |      |  |   |  |
| Board Chair and Board Member                    | 0.00   | ~  |                       | ~       |              |                              |      | 0  | 0   | 0  |
| Peter Carlson Esq                               | 5.00   |  |                       |         |              |                              |      |  |   |  |
| Secretary and Board Member                      | 0.00   | 1  |                       | ~       |              |                              |      | 0  | 0   | 0  |
| Greg Moore                                      | 5.00   |  |                       |         |              |                              |      |  |   |  |
| Treasurer and Board Member                      | 0.00   | ~  |                       | ~       |              |                              |      | 0  | 0   | 0  |
| Lindy Yokanovich Esq                            | 50.00  |  |                       |         |              |                              |      |  |   |  |
| Executive Director/ Board Member                | 0.00   | ~  |                       | ~       |              | ~                            |      | 103,766  | 0   | 6,000  |
| Rhonda Chakos                                   | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Pete Eichhorst                                  | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Angela Fralish                                  | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Joel Greenwald MD CFP                           | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Jennifer Kuyava                                 | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Melissa Lundquist                               | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Amy Sheil                                       | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Thomas R Smith MD                               | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
| Amy Spomer MD                                   | 3.00   |  |                       |         |              |                              |      |  |   |  |
| Board Member                                    | 0.00   | ~  |                       |         |              |                              |      | 0  | 0   | 0  |
|   |  | 1  |                       |         |              |                              |      |  |   |  |

| Part    | VII Section A. Officers, Directors, Trust  | tees, Key E  | mploy   | /ees                  |         | nd F                  | lighe                        | st C        | ompensated E                                   | mployees (co                              | ntinue  | d)  |                                    |        |
|---------|--|--|---|-----------------------|---------|-----------------------|------------------------------|-------------|--|---|---------|---|------------------------------------|--------|
|         | (A)<br>Name and title  | (B)<br>Average<br>hours per  | Average hours per hours per (do not check more than box, unless person is bo officer and a director/tru |                       |         |                       |                              |             | (D) Reportable compensation                    | (E)  Reportable compensation fr           | rom     | Estin   | unt of                             |        |
|         |  | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) |   | Institutional trustee | Officer | Key employee          | Highest compensated employee | Former      | from<br>the<br>organization<br>(W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MIS |         | otl<br>compe<br>from<br>organi<br>and re<br>organia | nsation<br>the<br>zation<br>elated |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
| 1b      | Sub-total  |  | ٠   |                       |         |                       |                              | <b>•</b>    | 103,766  |   | 0       |   | 6                                  | ,000   |
| c<br>d  | Total from continuation sheets to Part Total (add lines 1b and 1c)                             | VII, Sectio  |   |                       | :       |                       |                              | <b>▶</b>    | 103,766  |   | 0       |   | 6                                  | ,000   |
| 2       | Total number of individuals (including bur reportable compensation from the organi             |  | to th   | ose                   | list    | ed                    | above                        | e) w        | •  | ore than \$100                            | ),000 c | of  |                                    |        |
| 3       | Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete         | ficer, direc   |   |                       |         |                       |                              | -           |  | -   |         | 3   | Yes                                | No 🗸   |
| 4       | For any individual listed on line 1a, is the organization and related organizations individual | sum of reg   | portal<br>an \$1  | ole (                 | con     | npei<br>1? <i>I</i> : | nsatio                       | on a<br>s," | and other comp                                 | ensation fron                             | n the   |   |                                    |        |
| 5       | Did any person listed on line 1a receive of for services rendered to the organization          | or accrue co   | ompei   | nsat                  | tion    | froi                  | m any                        | / un        | related organiz                                |   |         | 5   |                                    | \<br>\ |
| Section | on B. Independent Contractors  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
| 1       | Complete this table for your five highest compensation from the organization. Repyear.         |  |   |                       |         |                       |                              |             |  |   |         |   | n's ta                             | x      |
|         | (A) Name and business add  | ress   |   |                       |         |                       |                              |             | (B)<br>Description of s                        | ervices                                   | C       | (C)<br>ompensa                                      | tion                               |        |
| None    |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
|         |  |  |   |                       |         |                       |                              |             |  |   |         |   |                                    |        |
| 2       | Total number of independent contractor   | are (includir  | na hi   | ıt n                  | ot l    | imit                  | ed to                        | \ th        | nose listed abo                                | ove) who                                  |         |   |                                    |        |

received more than \$100,000 of compensation from the organization ▶

### Part VIII Statement of Revenue

|  |     | Check if Schedule O                                    | contains                                | a res    | ponse or note to | any line in this     | Part VIII                              |   | 🗆  |
|--|-----|--|---|----------|------------------|----------------------|--|---|--|
|  |     |  |   |          |                  | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| ts   | 1a  | Federated campaigns                                    | ·                                       | 1a       | 0                |                      |  |   |  |
| ran  | b   | Membership dues .                                      |   | 1b       | 0                |                      |  |   |  |
| Y, G   | С   | Fundraising events .                                   |   | 1c       | 67,405           |                      |  |   |  |
| ar /   | d   | Related organizations                                  |   | 1d       | 0                |                      |  |   |  |
| s, G<br>mië  | е   | Government grants (con                                 |   | 1e       | 137,746          |                      |  |   |  |
| ion  | f   | All other contributions, gi                            |   |          | ,                |                      |  |   |  |
| but  |     | and similar amounts not inc                            | luded above                             | 1f       | 193,445          |                      |  |   |  |
| Ğ  | g   | Noncash contributions includ                           | ed in lines 1a-                         | -1f: \$  | 0                |                      |  |   |  |
| Contributions, Gifts, Grants and Other Similar Amounts | h   | Total. Add lines 1a-1                                  | f                                       |          | >                | 398,596              |  |   |  |
|  |     |  |   |          | Business Code    |                      |  |   |  |
| Program Service Revenue                                | 2a  |  |   |          |                  |                      |  |   |  |
| Be   | b   |  |   |          |                  |                      |  |   |  |
| <u>ië</u>  | С   |  |   |          |                  |                      |  |   |  |
| Ser  | d   |  |   |          |                  |                      |  |   |  |
| E  | е   |  |   |          |                  |                      |  |   |  |
| gr   | f   | All other program serv                                 |   |          |                  | 0                    | 0                                      | 0                                       | 0  |
| Ā  | g   | Total. Add lines 2a-2                                  |   |          |                  | 0                    |  |   |  |
|  | 3   | Investment income                                      |   |          |                  |                      |  |   |  |
|  |     | and other similar amo                                  | •                                       |          | +                | 0                    | 0                                      | 0                                       | 0  |
|  | 4   | Income from investment                                 |   | •        |                  | 0                    | 0                                      | 0                                       | 0  |
|  | 5   | Royalties  |   |          |                  | 0                    | 0                                      | 0                                       | 0  |
|  |     |  | (i) Rea                                 |          | (ii) Personal    |                      |  |   |  |
|  | 6a  | Gross rents  |   | 0        |                  |                      |  |   |  |
|  | b   | Less: rental expenses                                  |   | 0        | 0                |                      |  |   |  |
|  | С   | Rental income or (loss)                                |   | 0        | 0                |                      |  |   |  |
|  | d   | Net rental income or (                                 | , |          |                  | 0                    | 0                                      | 0                                       | 0  |
|  | 7a  | Gross amount from sales of assets other than inventory | (i) Securit                             | ies<br>0 | (ii) Other       |                      |  |   |  |
|  | b   | Less: cost or other basis and sales expenses .         |   | 0        | 0                |                      |  |   |  |
|  | С   | Gain or (loss)   |   | 0        | 0                |                      |  |   |  |
|  | d   | Net gain or (loss) .                                   |   |          | ▶                | 0                    | 0                                      | 0                                       | 0  |
| une  | 8a  |  | ındraising                              |          |                  |                      |  |   |  |
| Other Revenu   |     | events (not including \$                               |   | c).      |                  |                      |  |   |  |
| þe   | _   | See Part IV, line 18 .                                 |   |          | /                |                      |  |   |  |
| ರ  |     | Less: direct expenses Net income or (loss) fi          |   |          |                  |                      |  |   |  |
|  |     | Gross income from ga<br>See Part IV, line 19           | ıming activi                            | ties.    |                  | -21,030              |  | 0                                       | -21,030  |
|  | L.  | Less: direct expenses                                  |   |          |                  |                      |  |   |  |
|  |     | Net income or (loss) fi                                |   |          |                  | 7 214                | 0                                      | 0                                       | 7 214  |
|  |     | Gross sales of in returns and allowance                | ventory,                                | less     |                  | 7,214                | 0                                      | 0                                       | 7,214  |
|  | b   | Less: cost of goods s                                  |   |          |                  |                      |  |   |  |
|  |     | Net income or (loss) fi                                |   |          |                  | 0                    | 0                                      | 0                                       | 0  |
|  |     | Miscellaneous R  |   |          | Business Code    |                      |  |   |  |
|  | 11a |  |   | •        |                  |                      |  |   |  |
|  | b   |  |   |          |                  |                      |  |   |  |
|  | С   |  |   |          |                  |                      |  |   |  |
|  | d   | All other revenue .                                    |   |          |                  |                      |  |   |  |
|  | е   | Total. Add lines 11a-                                  |   |          | +                | 0                    |  |   |  |
|  | 12  | Total revenue. See in                                  | nstructions                             |          | •                | 384,780              | 0                                      | 0                                       | -13,816  |

### Part IX Statement of Functional Expenses

| Sectio        | on 501(c)(3) and 501(c)(4) organizations must com  | nplete all columns. A | ll other organization              | s must complete colu                | mn (A).                                |
|---------------|--|-----------------------|------------------------------------|-------------------------------------|--|
|               | Check if Schedule O contains a respons   | se or note to any lir | e in this Part IX .                |                                     | 🗆                                      |
|               | t include amounts reported on lines 6b, 7b,<br>o, and 10b of Part VIII.  | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C) Management and general expenses | ( <b>D)</b><br>Fundraising<br>expenses |
| 1             | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   | 0                     | 0                                  |                                     |  |
| 2             | Grants and other assistance to domestic individuals. See Part IV, line 22  | 0                     | 0                                  |                                     |  |
| 3             | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   | 0                     | 0                                  |                                     |  |
| 4<br>5        | Benefits paid to or for members  | 0                     | 0                                  |                                     |  |
| 6             | trustees, and key employees  | 109,766               | 82,324<br>110,356                  | 5,488                               | 21,954<br>2,646                        |
| 7<br>8        | Other salaries and wages   | 0                     | 0                                  | 0                                   | 0                                      |
| 9             | Other employee benefits  | 13,700                | 8,600                              | 3,600                               | 1,500                                  |
| 10            | Payroll taxes  | 16,657                | 14,032                             | 842                                 | 1,783                                  |
| 11<br>a       | Fees for services (non-employees):  Management   | 0                     | 0                                  | 0                                   | 0                                      |
| b             | Legal  | 0                     | 0                                  | 0                                   | 0                                      |
| С             | Accounting   | 0                     | 0                                  | 0                                   | 0                                      |
| d             | Lobbying   | 0                     | 0                                  | 0                                   | 0                                      |
| е             | Professional fundraising services. See Part IV, line 17  | 0                     |                                    |                                     | 0                                      |
| f             | Investment management fees   | 0                     | 0                                  | 0                                   | 0                                      |
| g             | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)   | 9,446                 | 5,821                              | 135                                 | 3,490                                  |
| 12            | Advertising and promotion  | 4,222                 | 3,378                              | 0                                   | 3,490                                  |
| 13            | Office expenses  | 23,066                | 17,102                             | 1,812                               | 4,152                                  |
| 14            | Information technology   | 13,387                | 7,636                              | 3,179                               | 2,572                                  |
| 15            | Royalties  | 0                     | 0                                  | 0                                   | 0                                      |
| 16            | Occupancy  | 27,421                | 21,937                             | 3,016                               | 2,468                                  |
| 17            | Travel   | 3,596                 | 3,596                              | 0                                   | 0                                      |
| 18            | Payments of travel or entertainment expenses for any federal, state, or local public officials   | 0                     | 0                                  | 0                                   | 0                                      |
| 19            | Conferences, conventions, and meetings .   | 4,903                 | 4,903                              | 0                                   | 0                                      |
| 20            | Interest   | 0                     | 0                                  | 0                                   | 0                                      |
| 21            | Payments to affiliates   | 0                     | 0                                  | 0                                   | 0                                      |
| 22            | Depreciation, depletion, and amortization .  | 0                     | 0                                  | 0                                   | 0                                      |
| 23<br>24<br>a | Insurance  | 4,088                 | 3,657                              | 364                                 | 67                                     |
| b             |  |                       |                                    |                                     |  |
| С             |  |                       |                                    |                                     |  |
| d             |  |                       |                                    |                                     |  |
| е             | All other expenses   |                       |                                    |                                     |  |
| 25            | <b>Total functional expenses.</b> Add lines 1 through 24e  | 349,312               | 283,342                            | 24,494                              | 41,476                                 |
| 26            | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720) |                       |                                    |                                     |  |

# Part X Balance Sheet

|                             |          | Check if Schedule O contains a response or note to any line in this Par   | rt X                            |    | . 🗆                       |
|-----------------------------|----------|---|---------------------------------|----|---------------------------|
|                             |          |   | <b>(A)</b><br>Beginning of year |    | <b>(B)</b><br>End of year |
|                             | 1        | Cash—non-interest-bearing   | 122,891                         | 1  | 146,391                   |
|                             | 2        | Savings and temporary cash investments  | 0                               | 2  | 0                         |
|                             | 3        | Pledges and grants receivable, net  | 0                               | 3  | 3,478                     |
|                             | 4        | Accounts receivable, net  | 18,991                          | 4  | 23,613                    |
|                             | 5        | Loans and other receivables from current and former officers, directors,  |                                 |    |                           |
|                             |          | trustees, key employees, and highest compensated employees.   |                                 |    |                           |
|                             |          | Complete Part II of Schedule L  | 0                               | 5  | 0                         |
| sts                         | 6        | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L | 0                               | 6  | 0                         |
| Assets                      | 7        | Notes and loans receivable, net   | 0                               | 7  | 0                         |
| Ä                           | 8        | Inventories for sale or use   | 0                               | 8  | 0                         |
|                             | 9        | Prepaid expenses and deferred charges   | 10,999                          | 9  | 11,538                    |
|                             | 10a      | Land, buildings, and equipment: cost or   |                                 |    |                           |
|                             |          | other basis. Complete Part VI of Schedule D 2,324   |                                 |    |                           |
|                             | b        | Less: accumulated depreciation 10b 2,324  | 0                               | _  | 0                         |
|                             | 11       | Investments—publicly traded securities  | 0                               |    | 0                         |
|                             | 12       | Investments—other securities. See Part IV, line 11  | 0                               |    | 0                         |
|                             | 13       | Investments—program-related. See Part IV, line 11   | 0                               |    | 0                         |
|                             | 14       | Intangible assets   | 0                               |    | 0                         |
|                             | 15       | Other assets. See Part IV, line 11  | 0                               |    | 4,475                     |
|                             | 16       | <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)  | 152,881                         |    | 189,495                   |
|                             | 17       | Accounts payable and accrued expenses   | 8,450                           | -  | 9,596                     |
|                             | 18<br>19 | Grants payable  | 0                               |    | 0                         |
|                             | 20       | Deferred revenue  | 0                               |    | 0                         |
|                             | 21       | Tax-exempt bond liabilities   | 0                               |    | 0                         |
| 'n                          | 22       | Loans and other payables to current and former officers, directors,   | 0                               | 21 | 0                         |
| Liabilities                 | 22       | trustees, key employees, highest compensated employees, and   |                                 |    |                           |
| Ē                           |          | disqualified persons. Complete Part II of Schedule L  | 0                               | 22 | 0                         |
| Ľ                           | 23       | Secured mortgages and notes payable to unrelated third parties  | 0                               |    | 0                         |
|                             | 24       | Unsecured notes and loans payable to unrelated third parties  | 0                               | 24 | 0                         |
|                             | 25       | Other liabilities (including federal income tax, payables to related third  |                                 |    | •                         |
|                             |          | parties, and other liabilities not included on lines 17–24). Complete Part X  |                                 |    |                           |
|                             |          | of Schedule D   | 0                               | 25 |                           |
|                             | 26       | Total liabilities. Add lines 17 through 25  | 8,450                           | 26 | 9,596                     |
| <b>'</b> 0                  |          | Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗸 and  |                                 |    |                           |
| ö                           |          | complete lines 27 through 29, and lines 33 and 34.  |                                 |    |                           |
| <u> a</u>                   | 27       | Unrestricted net assets   | 144,431                         | 27 | 179,899                   |
| Ва                          | 28       | Temporarily restricted net assets   | 0                               | 28 | 0                         |
| nd                          | 29       | Permanently restricted net assets   | 0                               | 29 | 0                         |
| Net Assets or Fund Balances |          | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.   |                                 |    |                           |
| ts (                        | 30       | Capital stock or trust principal, or current funds  |                                 | 30 |                           |
| sse                         | 31       | Paid-in or capital surplus, or land, building, or equipment fund  |                                 | 31 |                           |
| Ä                           | 32       | Retained earnings, endowment, accumulated income, or other funds .  |                                 | 32 |                           |
| Š                           | 33       | Total net assets or fund balances   | 144,431                         | 33 | 179,899                   |
|                             | 34       | Total liabilities and net assets/fund balances  | 152,881                         | 34 | 189,495                   |

Form 990 (2018) Page **12** 

| Part | Reconciliation of Net Assets   |         |            |                |                |  |
|------|--|---------|------------|----------------|----------------|--|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |         |            |                |                |  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |            | 38             | 34,780         |  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2       |            | 34             | 19,312         |  |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3       |            | 3              | 35,468         |  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4       |            | 14             | 14,431         |  |
| 5    | Net unrealized gains (losses) on investments   | 5       |            | 0              |                |  |
| 6    | Donated services and use of facilities   | 6       |            |                | 0              |  |
| 7    | Investment expenses  | 7       |            |                | 0              |  |
| 8    | Prior period adjustments   | 8       |            |                | 0              |  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9       |            |                | 0              |  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   |         |            |                |                |  |
|      | 33, column (B))  | 10      |            | 17             | 79,899         |  |
| Part | Financial Statements and Reporting   |         |            |                | _              |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |         |            | <u> </u>       | $\perp \sqcup$ |  |
|      |  |         |            | Yes            | No             |  |
| 1    | Accounting method used to prepare the Form 990:  Cash Accrual Other  |         | _          |                |                |  |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex  | plain   | in         |                |                |  |
| _    | Schedule O.  |         |            |                |                |  |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?  |         |            | _              | ~              |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were com   | oiled   | or         |                |                |  |
|      | reviewed on a separate basis, consolidated basis, or both:   |         |            |                |                |  |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |         | 01-        |                |                |  |
| b    | Were the organization's financial statements audited by an independent accountant?   |         | . 2b       |                | <b>'</b>       |  |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audit   | ed on   | a          |                |                |  |
|      | separate basis, consolidated basis, or both:   |         |            |                |                |  |
|      | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |         |            |                |                |  |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o  | ·       |            |                |                |  |
|      | of the audit, review, or compilation of its financial statements and selection of an independent accounts the audit and the second of the seco |         |            |                |                |  |
|      | If the organization changed either its oversight process or selection process during the tax year, exchedule O.  | piain   | in         |                |                |  |
| 20   | As a result of a federal award, was the organization required to undergo an audit or audits as set   | forth   | in         |                |                |  |
| 3a   | the Single Audit Act and OMB Circular A-133?   | iorti   | 'n<br>. 3a |                | <b>_</b>       |  |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not under   | rac +l  |            | +-             | +              |  |
| b    | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a   | _       | 3b         |                |                |  |
|      | Togaines assist of assist, explain trip in contoune of and accompciant chip stops taken to andorgo cucin of  | <u></u> |            | rm <b>99</b> ( | (2018)         |  |

Form **990** (2018)

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

|                | cer Legal Care   |                   |  |                     |                       | 02-07                      |                                  |  |  |  |  |
|----------------|--|-------------------|--|---------------------|-----------------------|----------------------------|----------------------------------|--|--|--|--|
| Pai            |  |                   |  |                     |                       |                            | ns.                              |  |  |  |  |
| The o          | organization is not a private founda   |                   |  |                     | •                     | •                          |                                  |  |  |  |  |
| 1              | A church, convention of church   | ,                 |  |                     |                       | . , . , . , . ,            |                                  |  |  |  |  |
| 2              | A school described in <b>section</b>   |                   | ` `  |                     |                       | , ,                        |                                  |  |  |  |  |
| 3              | A hospital or a cooperative hos  |                   | •  |                     |                       | ,, ,, ,                    | (iii) Fratavitla                 |  |  |  |  |
| 4              | A medical research organization hospital's name, city, and state   | •                 | onjunction with a nosp                             | onal desc           | inbea in s            | section 170(b)(1)(A)(      | iii). Enter the                  |  |  |  |  |
| 5              | An organization operated for   |                   | college or university                              | owned o             | r operate             | ad by a government         | al unit described in             |  |  |  |  |
|                | section 170(b)(1)(A)(iv). (Comp  |                   | conogo or university                               | owned c             | Торогато              | d by a government          | ar armi accomboa m               |  |  |  |  |
| 6              | ☐ A federal, state, or local govern  | •                 | mental unit described                              | l in <b>secti</b> o | on 170(b)             | (1)(A)(v).                 |                                  |  |  |  |  |
| 7              | An organization that normally  | •                 |  |                     | ٠,                    |                            | the general public               |  |  |  |  |
|                | described in section 170(b)(1)   |                   |  |                     | J                     |                            | 0 1                              |  |  |  |  |
| 8              | 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)   |                   |  |                     |                       |                            |                                  |  |  |  |  |
| 9              | ☐ An agricultural research organi  | zation described  | d in <b>section 170(b)(1)</b>                      | <b>(A)(ix)</b> op   | erated in             | conjunction with a la      | and-grant college                |  |  |  |  |
|                | or university or a non-land-gra university:  |                   | •  | ,                   |                       |                            | •                                |  |  |  |  |
| 10             | An organization that normally reposited  | eceives: (1) mor  | e than 331/3% of its su                            | upport fro          | om contril            | butions, membership        | o fees, and gross                |  |  |  |  |
|                | receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses                     |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                | acquired by the organization a   | fter June 30, 197 | 75. See <b>section 509(a</b>                       | a)( <b>2).</b> (Cor | nplete Pa             | art III.)                  |                                  |  |  |  |  |
| 11             | _ , , , , , , , , , , , , , , , , , , ,  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| 12             | 2 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                | Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| а              | a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving  |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                | the supported organization   |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                | supporting organization. You   |                   |  |                     |                       |                            |                                  |  |  |  |  |
| b              | ☐ <b>Type II.</b> A supporting organ   | nization supervis | ed or controlled in co                             | nnection            | with its s            | supported organizati       | on(s), by having                 |  |  |  |  |
|                | control or management of   |                   |  |                     | persons               | that control or man        | age the supported                |  |  |  |  |
|                | organization(s). You must  | -                 | •  |                     |                       |                            |                                  |  |  |  |  |
| С              |  |                   |  |                     |                       |                            | ally integrated with,            |  |  |  |  |
| _              | its supported organization(  | , ,               | •  |                     | -                     |                            |                                  |  |  |  |  |
| d              | Type III non-functionally i that is not functionally integral.   |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                | requirement (see instruction   |                   |  |                     |                       |                            | d an attentiveness               |  |  |  |  |
| е              | . ,  | ,                 | • '  |                     | •                     |                            | all Type III                     |  |  |  |  |
| Ŭ              | functionally integrated, or 1  |                   |  |                     |                       |                            | e ii, Type iii                   |  |  |  |  |
| f              | Enter the number of supported of   | · ·               |  |                     |                       |                            |                                  |  |  |  |  |
| g              | Provide the following information  | about the supp    | orted organization(s).                             |                     |                       |                            |                                  |  |  |  |  |
|                | (i) Name of supported organization   | (ii) EIN          | (iii) Type of organization                         | ` '                 | organization          | (v) Amount of monetary     | (vi) Amount of                   |  |  |  |  |
|                |  |                   | (described on lines 1–10 above (see instructions)) |                     | ur governing<br>ment? | support (see instructions) | other support (see instructions) |  |  |  |  |
|                |  |                   | ,            | .,                  |                       | ,                          | ,                                |  |  |  |  |
|                |  |                   |  | Yes                 | No                    |                            |                                  |  |  |  |  |
| (A)            |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
|                |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| (B)            |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| <b>(0)</b>     |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| (C)            |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| (D)            |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| <del>,_,</del> |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| (E)            |  |                   |  |                     |                       |                            |                                  |  |  |  |  |
| Tota           | •  |                   |  |                     |                       |                            |                                  |  |  |  |  |

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 293,692 283,937 284,331 301,568 398,596 1,562,124 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 Total. Add lines 1 through 3. . . . 4 293,692 283,937 284,331 301,568 398,596 1,562,124 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 522,873 Public support. Subtract line 5 from line 4 1,039,251 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 7 Amounts from line 4 . . . . . . 293,692 301,568 398,596 283,937 284,331 1,562,124 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 0 0 0 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 1,562,124 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) . . . . . 14 66.53 % Public support percentage from 2017 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

|             | if the organization falls to qualify   | under the te    | SIS listed bei   | ow, piease co    | implete i ait     | 11.)            |              |
|-------------|--|-----------------|------------------|------------------|-------------------|-----------------|--------------|
|             | on A. Public Support   |                 |                  |                  |                   |                 |              |
| Calen       | dar year (or fiscal year beginning in) ▶ │   | (a) 2014        | <b>(b)</b> 2015  | (c) 2016         | (d) 2017          | <b>(e)</b> 2018 | (f) Total    |
| 1           | Gifts, grants, contributions, and membership fees                                      |                 |                  |                  |                   |                 |              |
| •           | received. (Do not include any "unusual grants.")                                       |                 |                  |                  |                   |                 |              |
| 2           | Gross receipts from admissions, merchandise sold or services performed, or facilities  |                 |                  |                  |                   |                 |              |
|             | furnished in any activity that is related to the                                       |                 |                  |                  |                   |                 |              |
|             | organization's tax-exempt purpose  |                 |                  |                  |                   |                 |              |
| 3           | Gross receipts from activities that are not an   |                 |                  |                  |                   |                 |              |
|             | unrelated trade or business under section 513  |                 |                  |                  |                   |                 |              |
| 4           | Tax revenues levied for the  |                 |                  |                  |                   |                 |              |
|             | organization's benefit and either paid to  |                 |                  |                  |                   |                 |              |
|             | or expended on its behalf  |                 |                  |                  |                   |                 |              |
| 5           | The value of services or facilities  |                 |                  |                  |                   |                 |              |
| •           | furnished by a governmental unit to the  |                 |                  |                  |                   |                 |              |
|             | organization without charge  |                 |                  |                  |                   |                 |              |
| 6           | <b>Total.</b> Add lines 1 through 5  |                 |                  |                  |                   |                 |              |
|             | Amounts included on lines 1, 2, and 3  |                 |                  |                  |                   |                 |              |
| , a         | received from disqualified persons .   |                 |                  |                  |                   |                 |              |
|             |  |                 |                  |                  |                   |                 |              |
| b           | Amounts included on lines 2 and 3  |                 |                  |                  |                   |                 |              |
|             | received from other than disqualified  |                 |                  |                  |                   |                 |              |
|             | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                 |                  |                  |                   |                 |              |
|             | <b>†</b>   |                 |                  |                  |                   |                 |              |
|             | Add lines 7a and 7b  |                 |                  |                  |                   |                 |              |
| 8           | Public support. (Subtract line 7c from   |                 |                  |                  |                   |                 |              |
| <del></del> | line 6.)   |                 |                  |                  |                   |                 |              |
|             | on B. Total Support  |                 | 1                | T                | T                 |                 |              |
|             | dar year (or fiscal year beginning in)   | <b>(a)</b> 2014 | <b>(b)</b> 2015  | (c) 2016         | (d) 2017          | <b>(e)</b> 2018 | (f) Total    |
| 9           | Amounts from line 6  |                 |                  |                  |                   |                 |              |
| 10a         | Gross income from interest, dividends,   |                 |                  |                  |                   |                 |              |
|             | payments received on securities loans, rents,  |                 |                  |                  |                   |                 |              |
|             | royalties, and income from similar sources .   |                 |                  |                  |                   |                 |              |
| b           | Unrelated business taxable income (less  |                 |                  |                  |                   |                 |              |
|             | section 511 taxes) from businesses   |                 |                  |                  |                   |                 |              |
|             | acquired after June 30, 1975   |                 |                  |                  |                   |                 |              |
| С           | Add lines 10a and 10b  |                 |                  |                  |                   |                 |              |
| 11          | Net income from unrelated business   |                 |                  |                  |                   |                 |              |
|             | activities not included in line 10b, whether   |                 |                  |                  |                   |                 |              |
|             | or not the business is regularly carried on  |                 |                  |                  |                   |                 |              |
| 12          | Other income. Do not include gain or   |                 |                  |                  |                   |                 |              |
|             | loss from the sale of capital assets   |                 |                  |                  |                   |                 |              |
|             | (Explain in Part VI.)  |                 |                  |                  |                   |                 |              |
| 13          | Total support. (Add lines 9, 10c, 11,  |                 |                  |                  |                   |                 |              |
|             | and 12.)   |                 |                  |                  |                   |                 |              |
| 14          | First five years. If the Form 990 is for th  | e organizatio   | n's first. secon | d. third. fourth | . or fifth tax ve | ear as a sectio | n 501(c)(3)  |
|             | organization, check this box and stop her  | •               |                  | •                |                   |                 | . , , ,      |
| Secti       | on C. Computation of Public Suppor   |                 |                  |                  |                   |                 |              |
| 15          | Public support percentage for 2018 (line 8   |                 |                  | 13. column (fl)  |                   | 15              | %            |
| 16          | Public support percentage from 2017 Sch  |                 |                  |                  |                   | 16              | <del>%</del> |
|             | on D. Computation of Investment Inc  |                 |                  |                  |                   | 1 - 5           | 70           |
| 17          | Investment income percentage for 2018 (I   |                 |                  | ov line 13 colu  | mn (f)) .         | 17              | %            |
| 18          | Investment income percentage from 2017   |                 |                  | -                |                   | 18              | <del>%</del> |
| 19a         | 331/3% support tests—2018. If the organi   |                 |                  |                  |                   |                 |              |
| ·va         | 17 is not more than 331/3%, check this box   |                 |                  |                  |                   |                 |              |
| b           | 331/3% support tests—2017. If the organization   | _               | -                | -                |                   | -               |              |
| b           | line 18 is not more than 331/3%, check this b  |                 |                  |                  |                   |                 |              |
| 20          | Private foundation If the organization did   | _               | _                | •                | -                 | -               | _            |

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

| CU  | on A. All Supporting Organizations  |     |     |    |
|-----|---|-----|-----|----|
|     |   |     | Yes | No |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported   |     |     |    |
|     | organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3a  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.   | 3a  |     |    |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| С   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3c  |     |    |
| 4a  | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.  | 4a  |     |    |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| С   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)   |     |     |    |
| _   | purposes.   | 4c  |     |    |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action             |     |     |    |
|     | was accomplished (such as by amendment to the organizing document).   | 5a  |     |    |
| b   | <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  | 5b  |     |    |
| С   | <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?   | 5с  |     |    |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> . | 6   |     |    |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |     |    |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   |     |     |    |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>   | 8   |     |    |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>  | 9a  |     |    |
| С   | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>   | 9b  |     |    |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section   | 9c  |     |    |
|     | 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.  | 10a |     |    |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b |     |    |

| Part     | V Supporting Organizations (continued)   |         | -       |            |
|----------|--|---------|---------|------------|
|          |  |         | Yes     | No         |
| 11       | Has the organization accepted a gift or contribution from any of the following persons?  |         |         |            |
| а        | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |         |         |            |
|          | below, the governing body of a supported organization?   | 11a     |         |            |
|          | A family member of a person described in (a) above?  | 11b     |         |            |
|          | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>   | 11c     |         |            |
| Secti    | on B. Type I Supporting Organizations  |         |         | ı          |
|          |  |         | Yes     | No         |
| 1        | Did the directors, trustees, or membership of one or more supported organizations have the power to  |         |         |            |
|          | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |         |         |            |
|          | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,                 |         |         |            |
|          | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |         |         |            |
|          | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   |         |         |            |
|          |  | 1       |         |            |
| 2        | Did the organization operate for the benefit of any supported organization other than the supported  |         |         |            |
|          | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part  |         |         |            |
|          | <b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.   |         |         |            |
|          | 17 0 0   | 2       |         |            |
| Secti    | on C. Type II Supporting Organizations   |         |         |            |
|          |  |         | Yes     | No         |
| 1        | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |         |         |            |
|          | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control   |         |         |            |
|          | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  |         |         |            |
| <u> </u> | 11 3 17  | 1       |         |            |
| Secti    | on D. All Type III Supporting Organizations  |         |         |            |
|          |  |         | Yes     | No         |
| 1        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |         |         |            |
|          | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |         |         |            |
|          | organization's governing documents in effect on the date of notification, to the extent not previously provided?   |         |         |            |
| •        |  | 1       |         |            |
| 2        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |         |         |            |
|          | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).        |         |         |            |
| _        |  | 2       |         |            |
| 3        | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's                             |         |         |            |
|          | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's  |         |         |            |
|          | supported organizations played in this regard.   |         |         |            |
| Sooti    | on E. Type III Functionally Integrated Supporting Organizations  | 3       |         |            |
| 1        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i   | notru   | otion   | <b>-</b> ) |
|          | The organization satisfied the Activities Test. Complete <b>line 2</b> below.  | 115tru  | Cuons   | 5).        |
| a<br>b   | ☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |         |         |            |
| C        | The organizations the parent of each of its supported organizations. Complete <b>time o</b> below.   | see in  | etructi | ions)      |
| 2        | Activities Test. <i>Answer (a) and (b) below.</i>  | 000 111 | Yes     |            |
|          | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |         | 100     | 110        |
| а        | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>  |         |         |            |
|          | those supported organizations and explain how these activities directly furthered their exempt purposes,   |         |         |            |
|          | how the organization was responsive to those supported organizations, and how the organization determined  |         |         |            |
|          | that these activities constituted substantially all of its activities.   | 2a      |         |            |
| b        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  |         |         |            |
| -        | of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in <b>Part VI</b> the</i>   |         |         |            |
|          | reasons for the organization's position that its supported organization(s) would have engaged in these   |         |         |            |
|          | activities but for the organization's involvement.   | 2b      |         |            |
| 3        | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>  |         |         |            |
| а        | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |         |         |            |
| -        | trustees of each of the supported organizations? <i>Provide details in Part VI.</i>  | 3a      |         |            |
| b        | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |         |         |            |
|          | of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b      |         |            |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org   | jan    | zations                    |                                |  |  |  |
|--|--------|----------------------------|--------------------------------|--|--|--|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |        |                            |                                |  |  |  |
| Section A—Adjusted Net Income  |        | (A) Prior Year             | (B) Current Year (optional)    |  |  |  |
| 1 Net short-term capital gain  | 1      |                            |                                |  |  |  |
| 2 Recoveries of prior-year distributions   | 2      |                            |                                |  |  |  |
| 3 Other gross income (see instructions)  | 3      |                            |                                |  |  |  |
| 4 Add lines 1 through 3.   | 4      |                            |                                |  |  |  |
| 5 Depreciation and depletion   | 5      |                            |                                |  |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6      |                            |                                |  |  |  |
| 7 Other expenses (see instructions)  | 7      |                            |                                |  |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8      |                            | (5) 6                          |  |  |  |
| Section B—Minimum Asset Amount   |        | (A) Prior Year             | (B) Current Year<br>(optional) |  |  |  |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |        |                            |                                |  |  |  |
| a Average monthly value of securities  | 1a     |                            |                                |  |  |  |
| <b>b</b> Average monthly cash balances   | 1b     |                            |                                |  |  |  |
| c Fair market value of other non-exempt-use assets   | 1c     |                            |                                |  |  |  |
| d Total (add lines 1a, 1b, and 1c)   | 1d     |                            |                                |  |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):   |        |                            |                                |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2      |                            |                                |  |  |  |
| 3 Subtract line 2 from line 1d.  | 3      |                            |                                |  |  |  |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4      |                            |                                |  |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5      |                            |                                |  |  |  |
| 6 Multiply line 5 by .035.   | 6      |                            |                                |  |  |  |
| 7 Recoveries of prior-year distributions   | 7      |                            |                                |  |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8      |                            |                                |  |  |  |
| Section C-Distributable Amount   |        |                            | Current Year                   |  |  |  |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1      |                            |                                |  |  |  |
| 2 Enter 85% of line 1.   | 2      |                            |                                |  |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3      |                            |                                |  |  |  |
| 4 Enter greater of line 2 or line 3.   | 4      |                            |                                |  |  |  |
| 5 Income tax imposed in prior year   | 5      |                            |                                |  |  |  |
| <b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6      |                            |                                |  |  |  |
| 7 Check here if the current year is the organization's first as a non-functional   | _      | tegrated Type III supporti | ng organization (see           |  |  |  |
| instructions).   | y 1111 | logration Type III support | ng organization (366           |  |  |  |

| Part | V Type III Non-Functionally Integrated 509(a)(3  | ) Supporting Organi         | zations (continued)                    |   |
|------|--|-----------------------------|--|---|
| Sect | Current Year   |                             |  |   |
| 1    | Amounts paid to supported organizations to accomplish  | exempt purposes             |  |   |
| 2    | Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity   | rted                        |  |   |
| 3    | Administrative expenses paid to accomplish exempt purp   | oses of supported orga      | nizations                              |   |
| 4    | Amounts paid to acquire exempt-use assets  | occo c. capportoa c.ga      |  |   |
|      | Qualified set-aside amounts (prior IRS approval required)  |                             |  |   |
| 6    | Other distributions (describe in <b>Part VI</b> ). See instructions.   |                             |  |   |
| 7    | Total annual distributions. Add lines 1 through 6.   |                             |  |   |
| 8    | Distributions to attentive supported organizations to whic   | h the organization is res   | nonsive                                |   |
| Ū    | (provide details in <b>Part VI</b> ). See instructions.  | ir tilo organization lo roc | Poriore                                |   |
| 9    | Distributable amount for 2018 from Section C, line 6   |                             |  |   |
| 10   | Line 8 amount divided by line 9 amount   |                             |  |   |
|      | ion E—Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
| 1    | Distributable amount for 2018 from Section C, line 6   |                             |  |   |
| 2    | Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.  |                             |  |   |
| 3    | Excess distributions carryover, if any, to 2018  |                             |  |   |
| а    | From 2013  |                             |  |   |
| b    | From 2014  |                             |  |   |
| С    | From 2015  |                             |  |   |
| d    | From 2016  |                             |  |   |
| е    | From 2017  |                             |  |   |
| f    | Total of lines 3a through e  |                             |  |   |
| g    | Applied to underdistributions of prior years   |                             |  |   |
| h    | Applied to 2018 distributable amount   |                             |  |   |
| i    | Carryover from 2013 not applied (see instructions)   |                             |  |   |
| j    | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  |                             |  |   |
| 4    | Distributions for 2018 from Section D, line 7: \$  |                             |  |   |
| а    | Applied to underdistributions of prior years   |                             |  |   |
| b    | Applied to 2018 distributable amount   |                             |  |   |
| С    | Remainder. Subtract lines 4a and 4b from 4.  |                             |  |   |
| 5    | Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions. |                             |  |   |
| 6    | Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                        |                             |  |   |
| 7    | Excess distributions carryover to 2019. Add lines 3j and 4c.   |                             |  |   |
| 8    | Breakdown of line 7:   |                             |  |   |
| а    | Excess from 2014   |                             |  |   |
| b    | Excess from 2015   |                             |  |   |
| С    | Excess from 2016   |                             |  |   |
| d    | Excess from 2017   |                             |  |   |
| -    | Excess from 2018   |                             |  |   |

| Part VI | <b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---------|--|
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### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Go to www.irs.gov/Form990 for instructions and the latest information.

| varrie C | i tile organization  |  | Employer identification number            |
|----------|--|--|---|
| Cance    | r Legal Care   |  | 02-0736402                                |
| Par      | t I Organizations Maintaining Donor Adv  | ised Funds or Other Similar Fur              | nds or Accounts.                          |
|          | Complete if the organization answered '  | 'Yes" on Form 990, Part IV, line 6.          | •   |
|          |  | (a) Donor advised funds                      | (b) Funds and other accounts              |
| 1        | Total number at end of year  |  |   |
| 2        | Aggregate value of contributions to (during year)  |  |   |
| 3        | Aggregate value of grants from (during year) .   |  |   |
| 4        | Aggregate value at end of year   |  |   |
| 5        | Did the organization inform all donors and donor   | advisors in writing that the assets h        | neld in donor advised                     |
|          | funds are the organization's property, subject to th   |  |   |
| 6        | Did the organization inform all grantees, donors, a  |  |   |
|          | only for charitable purposes and not for the benef   |  |   |
|          |  |  |   |
| Par      |  |  |   |
|          | Complete if the organization answered '  | 'Yes" on Form 990 Part IV line 7             |   |
| 1        | Purpose(s) of conservation easements held by the   |  |   |
| •        | Preservation of land for public use (e.g., recreat   | •      | of a historically important land area     |
|          | Protection of natural habitat  | ·  | of a certified historic structure         |
|          | Preservation of open space   | _ Treservation o                             | i a certified filstofic structure         |
| 2        | Complete lines 2a through 2d if the organization he  | eld a qualified conservation contribution    | on in the form of a conservation          |
| _        | easement on the last day of the tax year.  | na a quamica conscivation contribution       | Held at the End of the Tax Year           |
| _        |  |  |   |
| a        |  |  |   |
| b        | Total acreage restricted by conservation easement  |  |   |
| C C      | Number of conservation easements on a certified h  | . ,  |   |
| d        | Number of conservation easements included in historic structure listed in the National Register .                      |  |   |
| 3        | Number of conservation easements modified, trans   |  | -   |
| 3        | tax year ►   | sierred, released, extiliguistied, or teri   | minated by the organization during the    |
|          |  | evation accompant is located                 |   |
| 4        | Number of states where property subject to conser  |  | anastian handling of                      |
| 5        | Does the organization have a written policy requipolations, and enforcement of the conservation ear                    |  |   |
| •        |  |  |   |
| 6        | Staff and volunteer hours devoted to monitoring, inspec  | cting, nandling of violations, and enforcing | ng conservation easements during the year |
| _        | <b></b>  |  |   |
| 7        | Amount of expenses incurred in monitoring, inspectin   | g, nandling of violations, and enforcing     | conservation easements during the year    |
| _        | <b>&gt;</b> \$   | 0(-1) -1                                     | f +i 4.70/L-\/4\/D\/:\                    |
| 8        | Does each conservation easement reported on line   |  |   |
| _        | and section 170(h)(4)(B)(ii)?  |  |   |
| 9        | In Part XIII, describe how the organization reports of   |  |   |
|          | balance sheet, and include, if applicable, the text o  |  | nancial statements that describes the     |
| _        | organization's accounting for conservation easeme  |  | Otto O' 'I A A A A                        |
| Part     |  |  |   |
|          | Complete if the organization answered '  |  |   |
| 1a       | If the organization elected, as permitted under SFA  |  |   |
|          | works of art, historical treasures, or other similar   |  |   |
|          | public service, provide, in Part XIII, the text of the form  |  |   |
| b        | If the organization elected, as permitted under S  |  |   |
|          | works of art, historical treasures, or other similar   | •  | ducation, or research in furtherance of   |
|          | public service, provide the following amounts relati   | =  |   |
|          | <ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul> |  | <b>&gt;</b> \$                            |
|          | (ii) Assets included in Form 990, Part X   |  | • \$                                      |
| 2        | If the organization received or held works of art,   | historical treasures, or other similar       | r assets for financial gain, provide the  |
|          | following amounts required to be reported under S  | FAS 116 (ASC 958) relating to these i        | tems:                                     |
| а        | Revenue included on Form 990, Part VIII, line 1 .  |  | • \$                                      |
| b        | Assets included in Form 990, Part X  |  |   |

| Schedu | le D (Form 990) 2018   |                       |          |                         |          |                    |               |          | Page 2   |
|--------|--|-----------------------|----------|-------------------------|----------|--------------------|---------------|----------|----------|
| Part   | Organizations Maintaining  | Collections of A      | rt, Hist | orical Treasures        | , or O   | ther Similar A     | ssets         | (cont    | inued)   |
| 3      | Using the organization's acquisition, a collection items (check all that apply): |                       |          |                         | -        |                    |               | <u> </u> |          |
| а      | Public exhibition  |                       | d        | Loan or exchang         | ge proc  | ırams              |               |          |          |
| b      | Scholarly research   |                       | e        |                         |          | ,<br>              |               |          |          |
| С      | ☐ Preservation for future generations  |                       |          |                         |          |                    |               |          |          |
| 4      | Provide a description of the organizati  | on's collections an   | d expla  | in how they further     | the or   | ganization's exe   | empt p        | urpose   | in Par   |
|        | XIII.  |                       | •        | ·                       | •        |                    |               | •        |          |
| 5      | During the year, did the organization  |                       |          |                         |          |                    |               |          |          |
| ъ.     | assets to be sold to raise funds rather  |                       | ed as p  | art of the organizat    | ion s co | ollection? .       |               | Yes      | ☐ No     |
| Part   |  |                       | _        | 000 D + 11/4 II         | •        |                    |               | . –      |          |
|        | Complete if the organization   | answered "Yes" (      | on Fori  | m 990, Part IV, lin     | e 9, or  | reported an a      | moun          | i on F   | orm      |
|        | 990, Part X, line 21.  |                       |          | l' 6 1.11               |          |                    |               |          |          |
| 1a     | Is the organization an agent, trustee,   |                       |          | -                       |          |                    | not           |          |          |
|        | included on Form 990, Part X?  |                       |          |                         |          |                    | . Ц           | Yes      | ∐ No     |
| b      | If "Yes," explain the arrangement in Pa  | rt XIII and complete  | e the fo | llowing table:          | _        |                    |               |          |          |
|        |  |                       |          |                         |          |                    | Amoun         | t        |          |
| С      | Beginning balance  |                       |          |                         | 10       | <b>:</b>           |               |          |          |
| d      | Additions during the year  |                       |          |                         | 10       | d                  |               |          |          |
| е      | Distributions during the year  |                       |          |                         | 16       | 9                  |               |          |          |
| f      | Ending balance   |                       |          |                         | 11       |                    |               |          |          |
| 2a     | Did the organization include an amoun  |                       |          |                         |          |                    |               |          | ☐ No     |
|        | If "Yes," explain the arrangement in Pa  | rt XIII. Check here i | f the ex | planation has been      | provid   | ed on Part XIII    |               |          |          |
| Par    |  |                       |          |                         |          |                    |               |          |          |
|        | Complete if the organization   |                       | on For   | m 990, Part IV, lin     | e 10.    |                    |               |          |          |
|        |  | (a) Current year      | (b) Prio | or year (c) Two yea     | rs back  | (d) Three years ba | ck <b>(e)</b> | Four yea | ars back |
| 1a     | Beginning of year balance  |                       |          |                         |          |                    |               |          |          |
| b      | Contributions  |                       |          |                         |          |                    |               |          |          |
| С      | Net investment earnings, gains, and  |                       |          |                         |          |                    |               |          |          |
|        | losses   |                       |          |                         |          |                    |               |          |          |
| d      | Grants or scholarships   |                       |          |                         |          |                    |               |          |          |
| е      | Other expenditures for facilities and  |                       |          |                         |          |                    |               |          |          |
|        | programs   |                       |          |                         |          |                    |               |          |          |
| f      | Administrative expenses  |                       |          |                         |          |                    |               |          |          |
| g      | End of year balance  |                       |          |                         |          |                    |               |          |          |
| 2      | Provide the estimated percentage of the  | e current year end    | balanc   | e (line 1g, column (a   | a)) held | as:                |               |          |          |
| а      | Board designated or quasi-endowmen   |                       | %        | , ,                     | ,,       |                    |               |          |          |
| b      | Permanent endowment ►  | %                     |          |                         |          |                    |               |          |          |
| С      | Temporarily restricted endowment ▶   | %                     |          |                         |          |                    |               |          |          |
|        | The percentages on lines 2a, 2b, and 2   | c should equal 100    | )%.      |                         |          |                    |               |          |          |
| 3a     | Are there endowment funds not in the   |                       |          | zation that are held    | and ac   | dministered for t  | the           |          |          |
|        | organization by:   |                       | J        |                         |          |                    |               | Ye       | s No     |
|        | (i) unrelated organizations  |                       |          |                         |          |                    | . 3           | a(i)     |          |
|        | (ii) related organizations   |                       |          |                         |          |                    |               | a(ii)    |          |
| b      | If "Yes" on line 3a(ii), are the related or                                      |                       |          |                         |          |                    |               | 3b       |          |
| 4      | Describe in Part XIII the intended uses  | •                     | •        |                         |          |                    |               | ,        |          |
| Part   |  |                       | 2.100    |                         |          |                    |               |          |          |
| en t   | Complete if the organization   |                       | on For   | m 990 Part IV lin       | e 11a    | See Form 990       | ) Part        | X line   | a 10     |
|        | Description of property  | (a) Cost or othe      |          | (b) Cost or other basis |          | Accumulated        |               | Book va  |          |
|        | Description of property  | (investmen            |          | (other)                 |          | lepreciation       | (u)           | DOOK V   | aiu C    |
| 1a     | Land   |                       | 0        | 0                       |          |                    |               |          | 0        |
| b      | Desilation and   |                       | 0        | 0                       |          | 0                  |               |          | 0        |
| 0      | Leasehold improvements   |                       | 0        | 0                       |          | 0                  |               |          |          |

|   |                        |       |   |       | 1 |
|---|------------------------|-------|---|-------|---|
| 1a  | Land                   | 0     | 0 |       | 0 |
| b   | Buildings              | 0     | 0 | 0     | 0 |
| С   | Leasehold improvements | 0     | 0 | 0     | 0 |
| d   | Equipment              | 2,324 | 0 | 2,324 | 0 |
| е   | Other                  | 0     | 0 | 0     | 0 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ |                        |       |   |       |   |

| Part VII       | Investments—Other Securities.  |                          | 000 5 114 11 40  |
|----------------|--|--------------------------|--|
|                | Complete if the organization answered "Yes" on Form 990, Part I                        |                          | · · · · · · · · · · · · · · · · · · ·                        |
|                | (a) Description of security or category (including name of security)                   | (b) Book value           | (c) Method of valuation:<br>Cost or end-of-year market value |
| (1) Financial  |  |                          |  |
|                | neld equity interests  |                          |  |
| (3) Other      |  |                          |  |
| (A)            |  |                          |  |
| (B)            |  |                          |  |
| (C)            |  |                          |  |
| (D)            |  |                          |  |
| (E)            |  |                          |  |
| (F)<br>(G)     |  |                          |  |
| (H)            |  |                          |  |
|                | b) must equal Form 990, Part X, col. (B) line 12.) ►                                   |                          |  |
| Part VIII      | Investments—Program Related.   |                          |  |
| r aire viii    | Complete if the organization answered "Yes" on Form 990, Part I                        | V line 11c. See Fo       | orm 990 Part X line 13                                       |
|                | (a) Description of investment  | (b) Book value           | (c) Method of valuation:                                     |
|                | (a) Booshphon of invocation  | (b) Book value           | Cost or end-of-year market value                             |
| (1)            |  |                          |  |
| (2)            |  |                          |  |
| (3)            |  |                          |  |
| (4)            |  |                          |  |
| (5)            |  |                          |  |
| (6)            |  |                          |  |
| (7)            |  |                          |  |
| (8)            |  |                          |  |
| (9)            |  |                          |  |
|                | b) must equal Form 990, Part X, col. (B) line 13.) ▶                                   |                          |  |
| Part IX        | Other Assets.  Complete if the organization answered "Yes" on Form 990, Part I         | V line 11d See F         | orm 000 Part V line 15                                       |
|                | (a) Description  | v, iiiic 11a. occ 1      | (b) Book value   |
| (1)            | VI ···· p··  |                          | (,, ),   |
| (2)            |  |                          |  |
| (3)            |  |                          |  |
| (4)            |  |                          |  |
| (5)            |  |                          |  |
| (6)            |  |                          |  |
| (7)            |  |                          |  |
| (8)            |  |                          |  |
| (9)            |  |                          |  |
|                | mn (b) must equal Form 990, Part X, col. (B) line 15.)                                 |                          | <b>&gt;</b>  |
| Part X         | Other Liabilities.   |                          |  |
|                | Complete if the organization answered "Yes" on Form 990, Part I                        | V, line 11e or 11f.      | See Form 990, Part X,  |
|                | line 25.   |                          | 1  |
| 1.             | (a) Description of liability   |                          | (b) Book value   |
| (1) Federal in | icome taxes  |                          |  |
| (2)            |  |                          |  |
| (3)            |  |                          |  |
| (4)            |  |                          |  |
| (5)            |  |                          |  |
|                |  |                          |  |
| (7)            |  |                          |  |
| (9)            |  |                          |  |
|                | b) must equal Form 990, Part X, col. (B) line 25.) ▶                                   |                          |  |
|                | r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ | ization's financial stat | taments that reports the                                     |
|                | s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the te   |                          |  |

Schedule D (Form 990) 2018 Page **4** 

| Part    | <u> </u>   |                             | Return.     |           |
|---------|--|-----------------------------|-------------|-----------|
|         | Complete if the organization answered "Yes" on Form 990,                                 |                             | 1.1         |           |
| 1       | Total revenue, gains, and other support per audited financial statements                 |                             | 1           |           |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                      |                             |             |           |
| а       | Net unrealized gains (losses) on investments   | 2a                          | _           |           |
| b       | Donated services and use of facilities   |                             | _           |           |
| С.      | Recoveries of prior year grants  |                             | _           |           |
| d       | Other (Describe in Part XIII.)   |                             |             |           |
| е       | Add lines 2a through 2d  |                             | 2e          |           |
| 3       | Subtract line <b>2e</b> from line <b>1</b>   |                             | 3           |           |
| 4       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                     | 4-                          |             |           |
| a       | Investment expenses not included on Form 990, Part VIII, line 7b                         |                             | _           |           |
| b       | Other (Describe in Part XIII.)   | L .                         | 10          |           |
| с<br>5  | Add lines <b>4a</b> and <b>4b</b>  |                             | 4c          |           |
|         | XII Reconciliation of Expenses per Audited Financial Statem                              |                             |             |           |
| rart    | Complete if the organization answered "Yes" on Form 990,                                 |                             | er neturn.  |           |
| 1       | Total expenses and losses per audited financial statements                               |                             | 1           |           |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:                        |                             | 1           |           |
|         | Donated services and use of facilities   | 2a                          |             |           |
| a       | Prior year adjustments   | 2b                          | -           |           |
| b       | Other losses   |                             | -           |           |
| c<br>d  | Other (Describe in Part XIII.)   | <del> </del>                |             |           |
| e       | Add lines 2a through 2d  |                             | 2e          |           |
| 3       | Subtract line 2e from line 1   |                             | 3           |           |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1:                       |                             |             |           |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b                         | 4a                          |             |           |
| b       | Other (Describe in Part XIII.)   |                             |             |           |
|         | Add lines <b>4a</b> and <b>4b</b>  |                             | 4c          |           |
| 5       | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lin |                             | 5           |           |
| Part    | XIII Supplemental Information.   | ,                           |             |           |
|         | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and       |                             |             | t X, line |
| 2; Part | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part              | to provide any additional i | nformation. |           |
|         |  |                             |             |           |
|         |  |                             |             |           |
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|         |  |                             |             |           |

#### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization **Employer identification number Cancer Legal Care** 02-0736402 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity custody or control of contributions? fundraiser listed in or entity (fundraiser) from activity col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|   |  |  | (a) Event #1 Annual Fundraiser      | (b) Event #2                                  | (c) Other events         | (d) Total events<br>(add col. (a) through       |  |  |
|---|--|--|-------------------------------------|---|--------------------------|---|--|--|
|   |  |  | (event type)                        | (event type)                                  | (total number)           | col. <b>(c)</b> )                               |  |  |
| Р   |  |  | (* - )                              | (* * )[**/                                    | ( ,                      |   |  |  |
| Revenue   | 1  | Gross receipts   | 78,665                              |   |                          | 78,665  |  |  |
| ш   | 2  | Less: Contributions                                      | 67,405                              |   |                          | 67,405  |  |  |
|   | 3  | Gross income (line 1 minus line 2)                       | 11,260                              |   |                          | 11,260  |  |  |
|   | 4  | Cash prizes  | 0                                   |   |                          | 0   |  |  |
|   | 5  | Noncash prizes   | 0                                   |   |                          | 0   |  |  |
| nses  | 6  | Rent/facility costs                                      | 0                                   |   |                          | 0   |  |  |
| Direct Expenses   | 7  | Food and beverages                                       | 17,282                              |   | 0                        | 17,282  |  |  |
| Direc   | 8  | Entertainment  | 0                                   |   | 0                        | 0   |  |  |
|   | 9  | Other direct expenses .                                  | 15,008                              |   |                          | 15,008  |  |  |
|   | 40   | Direct evenence cumment. As                              | dd linna 4 thraugh O in a           | aluma (d)                                     |                          | 22.200  |  |  |
|   | 10<br>11   | Direct expense summary. Ac<br>Net income summary. Subtra | _                                   |   |                          | 32,290  |  |  |
| D۵  | rt III   |  |                                     |   | ▶                        | -21,030<br>or reported more than                |  |  |
| Га  |  | \$15,000 on Form 990-E                                   | ie organization answe<br>7. line 6a | ered res on Forms                             | 990, Part IV, line 19, 0 | or reported more than                           |  |  |
| -   |  | <u> </u>   |                                     | (h) Dull taba (inatant                        |                          | (d) Total gaming (add                           |  |  |
| Revenue   |  |  | (a) Bingo                           | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming         | (d) Total gaming (add col. (a) through col. (c) |  |  |
| e e   |  |  |                                     |   |                          |   |  |  |
| Ä   | 1  | Gross revenue  |                                     |   |                          |   |  |  |
|   |  |  |                                     |   |                          |   |  |  |
| nses  | 2  | Cash prizes  |                                     |   |                          |   |  |  |
| Direct Expenses   | 3  | Noncash prizes   |                                     |   |                          |   |  |  |
| Direct  | 4  | Rent/facility costs                                      |                                     |   |                          |   |  |  |
|   | 5  | Other direct expenses .                                  |                                     |   |                          |   |  |  |
|   | 6  | Volunteer labor  | ☐ Yes % ☐ No                        | ☐ Yes % ☐ No                                  | ☐ Yes % ☐ No             |   |  |  |
|   | 7  | Direct expense summary. Ac                               | dd lines 2 through 5 in c           | olumn (d)                                     |                          |   |  |  |
|   | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) |  |                                     |   |                          |   |  |  |
|   |  |  |                                     |   |                          |   |  |  |
| <ul> <li>9 Enter the state(s) in which the organization conducts gaming activities:</li> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li></ul> |  |  |                                     |   |                          |   |  |  |
|   |  |  |                                     |   |                          |   |  |  |
| 10  |  | Vere any of the organization's g                         | _                                   | -   | ated during the tax year |   |  |  |
|   |  |  |                                     |   |                          |   |  |  |

| cneau | le G (Form 990 or 990-EZ) 2018  |         | Page J   |
|-------|---|---------|----------|
| 11    | Does the organization conduct gaming activities with nonmembers?  | ☐ Yes   | ☐ No     |
| 12    | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  | ☐ Yes   | ☐ No     |
| 13    | Indicate the percentage of gaming activity conducted in:  |         |          |
| а     | The organization's facility   |         | %        |
| b     | An outside facility   |         | <u>%</u> |
| 14    | Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |         |          |
|       | Name ►  |         |          |
|       | Address►  |         |          |
| 15a   | Does the organization have a contract with a third party from whom the organization receives gaming revenue?  | □Yes    | □No      |
| b     | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  |         |          |
| С     | If "Yes," enter name and address of the third party:  |         |          |
|       | Name ►  |         |          |
|       | Address►  |         |          |
| 16    | Gaming manager information:   |         |          |
|       | Name ►  |         |          |
|       | Gaming manager compensation ► \$  |         |          |
|       | Description of services provided ►  |         |          |
|       | □ Director/officer □ Employee □ Independent contractor  |         |          |
| 17    | Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to   |         |          |
| a     | retain the state gaming license?  | ☐ Yes   | ☐ No     |
|       | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$                  |         | `        |
| Part  | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions. |         |          |
|       |   |         |          |
|       |   |         |          |
|       |   | <b></b> |          |
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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organizationEmployer identification numberCancer Legal Care02-0736402

Form 990, Part III (Cont. 1) - 3,363 Minnesotans received direct free legal care services for a combined 3,872 different legal issues and an additional 5,572 received additional outreach and education via 166 group presentations to Minnesota cancer patients, survivors, caregivers, attorneys, and health care providers. Cancer Legal Care helps Minnesotans all over the state meet basic needs by providing legal care in the following areas: Insurance Coverage (health insurance, short/long term disability); Housing and Financial (eviction, foreclosure, creditor issues, bankruptcy); Employment (ADA/MHRA discrimination/reasonable accommodation, FMLA); Legal Planning (health care directives, guardianship, wills, Powers of Attorney) and Public Benefits (Social Security Disability, Medicaid). By receiving critical legal care at a vulnerable time, Minnesotans affected by cancer experience enhanced financial security and family stability, and report improved health and well-being. Cancer Legal Care works closely with oncology providers and cancer support groups throughout the state. Cancer Legal Care is the only organization providing direct legal care services to the Minnesota cancer community. Cancer Legal Care exists for three reasons: 1. The prevalence of cancer. Like the rest of the nation, 1 in 3 Minnesota women, and 1 in 2 Minnesota men, will be diagnosed with a potentially serious cancer at some point in their life. Every year, approximately 25,080 new cases are diagnosed and 9,200 people die from cancer in Minnesota. An estimated 276,770 Minnesotans are cancer survivors. Cancer affects people at every stage of life, across all income levels. 2. The financial devastation that cancer brings. Nationally, 30-50% of all cancer patients fall below the poverty line during their treatment. Studies show that during the first year after diagnosis, the probability of a cancer patient being employed drops by 10%, and 3 in 10 working women diagnosed with breast cancer will not be employed four years later. Cancer survivors are two and half times more likely to file for bankruptcy than people without cancer and those cancer survivors who do file are 80% more likely to die than cancer patients who don't file for bankruptcy protection. A 2007 study found that 62% of the personal bankruptcies filed were due in part to a significant piece of medical debt--a 49% increase in bankruptcies attributable to medical debt since 2001. Of these 2007 bankruptcy filers, 78% had health insurance. Over 14% of Minnesotans are covered by high deductible insurance plans, nearly twice the national average. A diagnosis that comes near the end of one calendar year necessitates meeting a \$13,000 deductible twice in a short period of time, surpassing the financial ability of many families. 3. The lack of any other resource for this critically needed legal care. The substantive legal issues cancer patients face surrounding employment law, health insurance and private long term disability benefit coverage denials, and estate planning are not typically within the array of services provided by traditional legal aid. Given the financial freefall in which so many cancer survivors find themselves, they are wholly unable to afford a private attorney. Thus, cancer survivors find themselves in the gap between the help traditional legal aid provides and the affordability of the private bar. At CLC, we see this stark reality in our clients' lives each day. Behind each one of these statistics is an individual or a family in crisis. The average age of CLC's clients is 55 years, in the prime of their working, and often, family-raising years. Additionally, 42 percent of our 2018 clients who know the stage of their cancer, report that they are living with Stage IV cancer. The combined effect results in amplified consequences if a cancer survivor's specific legal needs remain unmet. Mounting medical bills coupled with job loss/unpaid leave, all too often lead to financial devastation for the entire family. Many middle class Minnesotans face abject poverty for the first time in their lives following their cancer diagnosis and experience additional complications for their survivorship stemming from their poverty. These are health problems that have legal, not medical, solutions. Legal care is often the key to ensuring basic needs are met and means of providing short and long term financial security and family stability. Examples of the cancer community's need for legal care and the difference it makes one family at a time include effectively negotiating an extended, job-protected leave in order to maintain employment during and after treatment; understanding the critical timing issues of applying for Social Security Disability Insurance (SSDI) so mistakes aren't made, resulting in an otherwise unnecessary delay in the receipt of cash benefits and medical coverage; creating guardianship documents to ease the lives of children as they transition from the care of their deceased parent to another adult.

Form 990, Part VI, Section B, Line 11b - CLC's CEO/ED and its Executive Committee review the draft 990. Any questions are addressed and any necessary revisions are made. The full board of directors is then supplied with an electronic copy of the final 990 prior to filing. The board is encouraged to review the 990 and ask any questions that they have. The board discusses the filed 990 at the next board meeting and approves the filing with the State of Minnesota.

Form 990, Part VI, Section B, Line 12c - CLC's board members and officers are all subject to a conflict of interest policy that requires decision making on any transaction that would affect any of those individual's "material financial interest(s)" or would significantly affect their personal interest(s) ("appearance conflicts") to be affected on action of the entire board, after the board has been given prior notice of the individual(s) and the conflict(s), and with only Directors who are independent of the party with the actual or perceived conflict participating. The question as to whether an individual has a conflict falling within the policy is decided by the board, not including in its deliberations or vote the party(ies) whose conflict is at issue. All potential, perceived, or actual conflicts are reviewed on an annual basis, and every year at our first board meeting of the year in January, each board member completes and signs our conflicts disclosure.

Form 990, Part VI, Section B, Line 15 - The CEO/Ed's salary is set each year by the Executive Committee, comprised of our board chair,

Schedule O (Form 990) 2018 Page 2

# **Supplemental Information (Continued)**

| secretary and treasurer. The Executive Committee reviews the most recent "Minnesota Nonprofit Salary and Benefit Survey" prepared by      |
|---|
| the Minnesota Council for Nonprofits in setting the Executive Director's salary. All of the board members/officers are independent. The   |
| publication provides helpful listing of comparable salaries, benefits and other compensation measures for similar positions, relative to  |
| education and experience across a wide range of nonprofit organizations. Compensation is also based on the CEO/ED's job performance       |
| over the past year. The Executive Committee meets with the CEO/ED to review and assess progress made during the year in meeting goals     |
| set forth as part of the CEO/ED's written job requirement and performance obligations.  |
|   |
| Form 990, Part VI, Section C, Line 19 - The website at page http://www.cancerlegalcare.org/who-we-are/governing-docments.html clearly     |
| states Cancer Legal Care's conflict of interest statement, governing documents, financial statements. Public documents are located at our |
| office at 6 Pine Tree Drive, Suite 120, Arden Hills, MN 55112.  |
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Schedule O, Statement 1 Cancer Legal Care

Form: Form 990 (2018) EIN: 02-0736402
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#### First Program Service Accomplishments Description

#### Description

approximately 80+ volunteer attorneys throughout the state. Our volunteer attorneys provide significant enhancements to the legal care CLC is able to provide to our clients every year given our modest staff size and operating budget. In 2018, volunteer attorneys took on 94 client matters, providing 345 hours of free legal care services valued at a total of 86,500 dollars. The LCP is designed to effectively and efficiently help our clients maintain financial security and family stability. The following is a breakdown of the legal needs our clients had and the areas of legal care provided: 14 percent for Insurance Coverage (health insurance, short/long term disability); 19 percent for Housing and Financial (eviction, foreclosure, creditor issues, bankruptcy); 11 percent for Employment (ADA/MHRA discrimination/reasonable accommodation, FMLA); 24 percent for Legal Planning (health care directives, guardianship, wills, Powers of Attorney); 22 percent for Public Benefits (Social Security Disability, Medicaid) and 10 percent for Other (immigration, tax, family). The majority of our clients become impoverished because of their cancer due to lengthy periods of unpaid time away from work and high insurance premiums, deductibles and out of pocket costs, they do not have the financial ability to pay for an attorney's assistance in creating the various legal documents they need to ensure the wishes for their care and that of their family are carried out, or where to turn for unbiased, professional advice regarding the many decisions they are facing and questions they have. Tracy's story is illustrative of the worry so many of our clients have regarding their rights and the ramifications of exercising them: Tracy, a 43 year old woman in treatment for Stage III breast cancer contacted Cancer Legal Care for help in navigating the legalities of her employment leave. Tracy had not worked for her employer long enough to gualify for FMLA job-protected leave for her treatment and was worried about the ramifications of taking her employer sponsored short-term disability leave benefits in light of her FMLA status. CLC attorneys were able to explain several possible scenarios and their attendant legal ramifications so that the client understood her rights and protections as an employee under several federal employment laws. Tracy did avail herself of the short term disability cash benefits to which she was entitled and in doing so, enjoyed peace of mind knowing that the likelihood of being terminated was very unlikely, and indeed did not happen. Tracy had this to say about the impact legal care had on her decision making process: "Thank you! It's nice to know where I stand before I talk to my employer. I need to keep my job to take care of my family. You know we have never used attorneys before. Looking at anything legal, you just don't know who to trust. I was glad when I received your information. Thank you for looking into my situation. It's nice to know where I stand & know my rights. I feel like I've explored all my options now. Again, I want to express my gratitude for your services because it gives me a peace of mind during a difficult time." Under the umbrella of our Legal Care Program, on July 1, 2017, with funding from the State of Minnesota's Legal Service Advisory Council, Cancer Legal Care began the Foreclosure Prevention Program (FPP) with the goal of providing targeted legal care to the community of Minnesotans who are at or below 200% of the Federal Poverty Guidelines (FPG), affected (in treatment or finished with treatment, or their spouse) by any type of cancer (no limitation based on diagnosis of a specific type of cancer), and are in jeopardy of foreclosure with the mounting medical debt and financial hardships they face. This work continued in 2018. By securing employment, insurance coverage, and disability income, our clients will have an income stream that can be used to support all of the regular expenses of life, primarily their housing expenses, that continue even in the face of cancer. By providing legal counsel and advice as to the legal processes involves and protections that apply, our clients are able to make informed decisions and go forward with a realistic road map of what they can expect. By collaborating with other cancer care organizations, we are able to connect our clients to other income replacement supports (primarily for food and non-medical expense one-time grants) to help them through lean periods. In 2018, the FPP served 116 clients, 96 percent of whom remain in their homes with no foreclosure actions pending. Bill's story is especially illustrative of the impact legal care has on helping to to preventing foreclosure and maintaining financial security: Bill is a 75 year old man living with Stage IV anal cancer. He and his wife live in their home of twenty years. Their income consists solely of their Social Security benefits. With increased medical bills, they became behind in their property tax payments (approximately 11,000 dollars) and had worked out a Confession of Judgment with the county in which they live. They made several months of payments to the county under that judgment when they received notice that unbeknownst to them, their mortgage company paid off the entire sum still owing under the Confession of Judgment and was now adding 1,000 dollars a month to their mortgage payment in recoupment. Overnight their mortgage went from an affordable 840 dollars to an impossible 1,900 dollars. Before contacting CLC, the couple contacted the Minnesota Attorney General's office for help but was not sure what the office could do (in fact, the AG's office had written a letter to the mortgage company.) CLC was able to help them get emergency financial assistance from a local nonprofit to help with the increased mortgage expenses for one month and also located possible funding sources from the VA to which Bill might be entitled. Additionally, CLC wrote to their mortgage company requesting that the monthly mortgage amount be reduced to an amount affordable to Bill and his wife. The mortgage company received the AG's letter first and reduced the monthly amount owing. Then, upon receiving CLC's letter further reduced the monthly amount owing which is much more affordable for the couple. The couple remains in their home with no foreclosure proceedings instituted.