Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

_	rnai Reveni				2011011119901011119					00 40		
<u>A</u>				year beginning		, 2019, and end	iing	12/31		, 20 19		
В		applicable:		nization Cancer	Legal Care				D Emplo	oyer identification number		
~	Address		Doing busines							02-0736402		
\sqcup	Name ch	ange			if mail is not delivered to	street address)	Room/sui	ite	E Teleph	none number		
Ш	Initial retu	ırn		int Dr N Suite 2				651-917-9000				
	Final retur	rn/terminated	-	•	country, and ZIP or foreig	gn postal code						
	Amended	d return	Oakdale, MN						G Gross receipts \$ 532,06			
	Application	on pending	F Name and add	lress of principal o	fficer: Lindy Yokanov	vich .	H(a	a) Is this a grou	up return fo	or subordinates? Yes No		
			3503 High Po	int Dr N, Suite	270, Oakdale, MN 55	128		•		es included? Yes No		
<u> </u>	Tax-exen	npt status:	✓ 501(c)(3)	501(c) () ◀ (insert no.)	4947(a)(1) or 527	' If "I	No," attach	a list. (se	ee instructions)		
J	Website:	► www.Ca	ancerLegalCa	e.org			H(c	Group exe	emption	number ▶		
K	Form of o	rganization: 🗸	Corporation	Trust Associ	ation ☐ Other ►	L Year of for	mation:	2004	M State	of legal domicile: MN		
P	art I	Summa	ry									
	1	Briefly des	cribe the orga	anization's mis	sion or most signifi	cant activities: Cand	er Legal	Care (CL	C) enga	ages the law to		
e						ties affected by cance						
au												
ēr	2	Check this	box ▶ ☐ if tl	ne organizatior	n discontinued its o	perations or dispose	ed of mo	re than 2	5% of	its net assets.		
Š	3	Number of	voting memb	ers of the gov	erning body (Part V	I, line 1a)			3	15		
۰			_	_		body (Part VI, line 1	lb)		4	14		
ies	1		•	-		19 (Part V, line 2a)	•		5	7		
Ĭ					-				6	85		
Activities & Governance				•	Part VIII, column (0				7a	0		
					e from Form 990-T,	•			7b	0		
_		TTOT GITT OIGH	.54 545111555	iarabio irioorri	3 11 01111 01111 000 1,		<u> </u>	Prior Year	1.5	Current Year		
	8	Contributio	ons and grant	s (Part VIII line	1h)				98,596	511,916		
Revenue			_	e (Part VIII, line	•			37	0,370	311,710		
Ver		_		-					0	<u>U</u>		
æ	1									355		
						· ·			3,816	-15,718		
_					· · · · · · · · · · · · · · · · · · ·	, column (A), line 12)		38	34,780	496,553		
						s 1–3)			0	0		
		-		-		4)			0	0		
es	15		-		· · · · · · · · · · · · · · · · · · ·	olumn (A), lines 5–10)		25	9,183	322,210		
Expenses	16a		_			e)			0	0		
ă	b		• .	•	lumn (D), line 25)							
ш	17	-			nes 11a-11d, 11f-2	·			0,129	91,035		
					t equal Part IX, colu			34	19,312	413,245		
	19	Revenue le	ess expenses.	Subtract line	18 from line 12 .			3	35,468	83,308		
Net Assets or Fund Balances							Beginni	ng of Curre	nt Year	End of Year		
sets	20	Total asset	s (Part X, line	16)				18	39,495	277,137		
A P	21	Total liabili	ties (Part X, li	ne 26)					9,596	13,930		
<u> </u>	22			nces. Subtract	line 21 from line 20	<u> </u>		17	79,899	263,207		
P	art II	Signatu	re Block									
					,	panying schedules and st information of which prep	,			ny knowledge and belief, it is		
Sig	gn	Signatu	ure of officer					Date				
He	ere	Lindy	Yokanovich,	Executive Direct	ctor							
			r print name and									
Pa	nid	Print/Type	preparer's name		Preparer's signature		Date		Check	if PTIN		
		_							self-emp			
	epare	Cirro's non	ne >					Firm's	EIN ►			
Us	se Only	Firm's add						Phone				
1/10	v tha ID			h the properor	shown above? (see	o inetructions)		1 110116	. 10.	□ Voc □ No		

Form 990 (2019) Page **2**

Part	Statement of Program Service Ac Check if Schedule O contains a res	-	Part III	V
1	Briefly describe the organization's mission:	· · · · · · · · · · · · · · · · · · ·	<u> </u>	··· <u>-</u>
	Cancer Legal Care's mission is to engage the		ges facing people and communities affecte	ed by
	cancer. Since beginning to provide services			
	various programs have provided over \$11.1 r			
2	Did the organization undertake any signific	ant program services during the ye	ear which were not listed on the	
	prior Form 990 or 990-EZ?			s 🗹 No
	If "Yes," describe these new services on Se	chedule O.		
3	Did the organization cease conducting,			
	services?			s 🗹 No
	If "Yes," describe these changes on Sched	ule O.		
4	Describe the organization's program service	ce accomplishments for each of its	s three largest program services, as me	asured by
	expenses. Section 501(c)(3) and 501(c)(4)		rt the amount of grants and allocations	to others,
	the total expenses, and revenue, if any, for	each program service reported.		
4a		9,928 including grants of \$	0) (Revenue \$	<u>o</u>)
	2019 was Cancer Legal Care's (CLC) biggest			
	Legal Care Program (LCP), our largest comb			
	combined 804 different legal matters. These			
	2018. The biggest areas of needed legal care			
	issues. As has been the trend for the last few			
	living with Stage IV cancer. In 2015, 26% of o			
	Each and every client who contacts CLC me			
	clients in 2019, this consultation provides all			
	The other 21% of our clients need additional		estate planning or guardianship planning t	or the
	care of their minor children. (Continued on S	cnedule ()		
4b	(Code:) (Expenses \$ 1	5,210 including grants of \$	<u>0</u>) (Revenue \$	0)
TD	By getting information prospectively, people			'
	proactive stance. Over the years, CLC has m			
	and legal professionals. In 2019, Cancer Lega			
	loved ones, health care providers, and comm			
	Metastatic Breast Cancer Conference, Midwe			
	cancer support group meetings and health c			
			9	
4c	(Code:) (Expenses \$	8,667 including grants of \$	o) (Revenue \$	<u>o</u>)
	In 2019, CLC held 12 legal clinics onsite at co	mmunity partner locations including	the African American Breast Cancer Allia	nce,
	Gilda's Club Twin Cities, Coborn Cancer Cen	ter in St. Cloud, North Memorial Can	cer Center, and Park Nicollet Frauenshuh	
	Cancer Center. A total of 60 clients were see	n at these legal clinics and 84 separa	te legal issues addressed.	
	0.1			
4d	Other program services (Describe on Sche			
A .	(Expenses \$ 0 including gran		0)	
4e	Total program service expenses ▶	323,805		

Part IV **Checklist of Required Schedules** No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 1 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 ~ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 ~ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 V 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 J If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a ~ Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
الد	to defease any tax-exempt bonds?	24c		
d 050	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		٧
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		/
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment t	ax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instr				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	·	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on So		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	a financial account in a foreign country (such as a bank account, securities account, or other financial		4a		~
b	If "Yes," enter the name of the foreign country ▶	,			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,00				
ou	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for goods			
	and services provided to the payor?		7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it was			
	required to file Form 8282?		7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b		7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal bene-		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	•	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fil		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	aintained by the			
_	sponsoring organization have excess business holdings at any time during the year?		8		_
9	Sponsoring organizations maintaining donor advised funds.		_		
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	on?	9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	e O.			
	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in				
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net inve	stment income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2019)

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 1 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Lindy Yokanovich, (651)917-9000

Part VI

Form 990 (2019) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box in heither the organization no		<u> </u>			C)	·p				
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours per week		_		_	or/trus		compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	organizations	from the
	hours for related	rect	tutio	ğ	emp	est o	ਕਿ	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations below	or tru	nal t		loye) Simple				
	dotted line)	stee	rust		ð	bens				
			ee			ated				
Lindy Yokanovich Esq	50.00									
Executive Director/ Board Member	0.00	~		~		~		117,122	0	2,000
Jada Pirius	10.00									
Board Chair and Board Member	0.00	~		~				0	0	0
Peter Carlson Esq	5.00									
Secretary and Board Member	0.00	~		~				0	0	0
Greg Moore	5.00									
Treasurer and Board Member	0.00	~		~				0	0	0
Howard Bolter Esq	3.00									
Board Member	0.00	~						0	0	0
Rhonda Chakos	3.00									
Board Member	0.00	~						0	0	0
Pete Eichhorst	3.00									
Board Member	0.00	~						0	0	0
Adam Kintopf	3.00									
Board Member	0.00	~						0	0	0
Jennifer Kuyava	3.00									
Board Member	0.00	~						0	0	0
Catherine London	3.00									
Board Member	0.00	~						0	0	0
Melissa Lundquist	3.00									
Board Member	0.00	~						0	0	0
Paula Montgomery Esq	3.00									
Board Member	0.00	~						0	0	0
Amy Sheil	3.00	1								
Board Member	0.00	~						0	0	0
Thomas R Smith MD	3.00									
Board Member	0.00	~						0	0	0

	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o is both or/trus	n an	(D) Reportable compensation	(E) Reporta compens	ation	0	(F) ated amo	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizat (W-2/1099-	ions	fr	pensatio om the ization a organiza	and
	Spomer MD	3.00												
Board	l Member	0.00							0		0			0
			-											
			-											
			-											
			-											
			1											
			-											
1b	Subtotal			<u> </u>				<u> </u>	117,122		0			2,000
C	Total from continuation sheets to Part							•						
d	Total (add lines 1b and 1c)	t not limited						e) w	ho received more	e than \$10	0,000	of		2,000
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							-	loyee, or highes	t comper	nsated	3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual			neat	tion	fro	manı				 İvidua	4		/
	for services rendered to the organization											5		~
Secti 1	on B. Independent Contractors	oct comp	oncat		inde	200	ndont	- 00	entractors that r	accived r	noro	than ¢	100.00	nn of
	compensation from the organization. Report compensation for the calendar year ending with or within											nization		
	(A) Name and business add	ress							(B) Description of serv	rices		(C) Compens	ation	
None														
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot	limit	ted to	th	nose listed abov	e) who				
	received more than \$100,000 of compens								0					

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ည လ	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	0				
	С	Fundraising events			1c	79,199				
r A	d	Related organization	ns .		1d	0				
<u>a</u> ' <u>a</u>	е	Government grants	(cont	ributions)	1e	152,254				
Sin	f	All other contribution								
ž ž		and similar amounts no	ot incl	uded above	1f	280,463				
들히	g	Noncash contribution								
Cont	_	lines 1a–1f			1g					
O B	h	Total. Add lines 1a-	-1f .				511,916			
o l	0-					Business Code				
<u>ķ</u>	2a									
yram Ser Revenue	b									
Z Z	c d									
gra	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-				▶	0			
	3	Investment income								
		other similar amoun	its) .			>	355	0	0	355
	4	Income from investr	nent o	of tax-exem	pt bo	ond proceeds ►	0	0	0	0
	5	Royalties				▶	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0					
	d	Net rental income o	r (ios	S) (i) Securit		(ii) Other				
	7a	Gross amount from		(i) Securit	ies	(II) Other				
		sales of assets other than inventory	7a							
a	h	Less: cost or other basis	, u							
Revenue	b	and sales expenses .	7b							
eve	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)				•				
Other		Gross income from								
δ		events (not including		79,199						
		of contributions rep								
		1c). See Part IV, line			8a	10,820				
	b	Less: direct expens			8b	34,694				
	С	Net income or (loss)			g eve	ents ▶	-23,874		0	-23,874
	9a	Gross income f			00	0.705				
	h	activities. See Part I Less: direct expens			9a 9b	8,725 819				
		Net income or (loss)					7,906	0	0	7,906
		Gross sales of ir				J	7,700	0	0	7,700
	iva	returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)								
2						Business Code				
eor Ie	11a	Speaking fee income	e			611430	250	250	0	0
scellaneo Revenue	b									
ev	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
_	е	Total. Add lines 11a					250			
	12	Total revenue. See	instr	uctions .		🕨	496,553	250	0	-15,613

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service 8b. 9b. and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 0 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 0 0 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 0 0 Benefits paid to or for members 0 0 5 Compensation of current officers, directors, trustees, and key employees 117,122 66,575 5,856 44,691 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 0 0 0 0 7 Other salaries and wages 160,985 6,048 152,417 2,520 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 0 0 0 Other employee benefits 9 22.049 17,474 1.938 2.637 10 Payroll taxes 904 22,054 17,506 3,644 11 Fees for services (nonemployees): Management 0 0 0 0 Legal 0 0 0 0 0 0 0 0 Lobbying 0 0 0 0 Professional fundraising services. See Part IV, line 17 0 0 Investment management fees 0 0 f 0 0 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 8,481 6,869 340 1,272 12 Advertising and promotion 2.471 1.997 0 474 13 Office expenses 26,174 18,224 2,644 5,306 14 Information technology 7,671 3,695 2,339 1,637 15 0 0 0 0 Occupancy 1,315 16 32,862 26,336 5,211 17 2,084 2,084 0 0 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 0 0 0 0 19 Conferences, conventions, and meetings . 30 4,222 4,105 87 20 0 0 0 0 21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization . 0 0 0 0 23 363 4,534 4,086 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Dues/Memberships 2,437 0 а 2,536 99 b C d All other expenses 25 **Total functional expenses.** Add lines 1 through 24e 413,245 323,805 21.777 67,663 Joint costs. Complete this line only if the

organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or no	ote to any line in this Par	tX		🔲
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		146,391	1	26,161
	2	Savings and temporary cash investments		0	2	204,355
	3	Pledges and grants receivable, net		3,478	3	1,350
	4	Accounts receivable, net	[23,613	4	32,769
	5	Loans and other receivables from any current or trustee, key employee, creator or founder, substan	itial contributor, or 35%			
	_	controlled entity or family member of any of these	·	0	5	0
	6	Loans and other receivables from other disqualificunder section 4958(f)(1)), and persons described in		0	6	0
ts	7	Notes and loans receivable, net	—	0	7	0
Assets	8	Inventories for sale or use		0	8	0
Ä	9	Prepaid expenses and deferred charges		11,538	9	12,502
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 1				
	b	Less: accumulated depreciation 1	0b	0	10c	
	11	· · ·		0		0
	12	Investments—other securities. See Part IV, line 11	_	0		0
	13	Investments—program-related. See Part IV, line 11	<u> </u>	0		0
	14	Intangible assets		0	14	0
	15	Other assets. See Part IV, line 11		4,475		0
	16	Total assets. Add lines 1 through 15 (must equal li		189,495		277,137
	17	Accounts payable and accrued expenses	-	9,596		13,930
	18	Grants payable		0		0
	19	Deferred revenue	0		0	
	20	Tax-exempt bond liabilities	_	0		0
	21	Escrow or custodial account liability. Complete Par		0	21	0
Liabilities	22	Loans and other payables to any current or for trustee, key employee, creator or founder, substan	itial contributor, or 35%		00	
.iak	00	controlled entity or family member of any of these	· –	0		0
_	23 24	Secured mortgages and notes payable to unrelated	·	0		0
		Unsecured notes and loans payable to unrelated the	· · · · · · · · · · · · · · · · · · ·	0	24	0
	25	Other liabilities (including federal income tax, pa parties, and other liabilities not included on lines 1 of Schedule D	7–24). Complete Part X		25	
	26	Total liabilities. Add lines 17 through 25		9,596	26	12 020
S		Organizations that follow FASB ASC 958, check		7,370		13,930
ance		and complete lines 27, 28, 32, and 33.	There > E			
3al	27			179,899	27	263,207
d E	28			0	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.				
S	29	Capital stock or trust principal, or current funds .	_		29	
set:	30	Paid-in or capital surplus, or land, building, or equi	· -		30	
AS	31	Retained earnings, endowment, accumulated income	me, or other funds		31	
et,	32			179,899	32	263,207
Z	33	Total liabilities and net assets/fund balances		189,495	33	277,137

Form **990** (2019)

Form 990 (2019) Page **12**

Part 2	XI Reconciliation of Net Assets		•						
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		496	6,553					
2	Total expenses (must equal Part IX, column (A), line 25)		413	3,245					
3	Revenue less expenses. Subtract line 2 from line 1		83	3,308					
	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
	Net unrealized gains (losses) on investments			0					
6	Donated services and use of facilities			0					
7	Investment expenses			0					
	Prior period adjustments			0					
9	Other changes in net assets or fund balances (explain on Schedule O)			0					
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))		263	3,207					
Part 2	Financial Statements and Reporting			_					
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>							
			Yes	No					
	Accounting method used to prepare the Form 990: Cash Accrual Other	_							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	n							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled o	or							
	reviewed on a separate basis, consolidated basis, or both:								
1	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	2b		~					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	a							
	separate basis, consolidated basis, or both:								
J	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	of							
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c							
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O.	n							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	е							
	Single Audit Act and OMB Circular A-133?	3a		~					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	е							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b	000						

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	er Legal Care						02-07				
Par	t I Reasoi	n for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instructio	ns.			
The c	•	•		s: (For lines 1 through		-	•				
1				on of churches descr							
2				(Attach Schedule E (F							
3	•	•	•	ganization described i				····	41 ₋ -		
4		esearch organization ame, city, and stat		onjunction with a hosp	oitai desc	ribea in s	section 170(b)(1)(A)(III). Enter	tne		
5				college or university	owned o	r operate	ad by a government	al unit de	scribed in		
·		0(b)(1)(A)(iv). (Com		conege of university	owned c	п ороган	od by a government	ai aint ac	Soribca iii		
6			•	mental unit described	l in secti o	on 170(b)	(1)(A)(v).				
7			•	tantial part of its sup				the gene	eral public		
	described in	n section 170(b)(1)	(A)(vi). (Complet	te Part II.)					•		
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9	☐ An agricultu	ıral research organ	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a la	and-grant	college		
	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10	An organiza	ation that normally	receives: (1) mor	e than 33½% of its sinctions—subject to c	upport fro	om contri	butions, membership	o fees, an	d gross		
	support from	m gross investmen	t income and un	related business taxa	ble incon	ne (less s	ection 511 tax) from	business	31 113 8S		
		_		75. See section 509(a		•	•				
11		•	•	sively to test for public	-						
12				sively for the benefit on sections described in sections.							
				scribes the type of sur							
а			•	l, supervised, or contr		•	•				
_				regularly appoint or e							
				ete Part IV, Sections							
b	☐ Type II.	A supporting orga	nization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by h	naving		
				rganization vested in V, Sections A and C		epersons	that control or man	age the su	upported		
_	•	` '	-	ting organization oper		onnoctic	a with and functions	ally intogr	atad with		
С				ns). You must comp				any integra	ateu with,		
d	☐ Type III	non-functionally	i ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	rted orga	nization(s)		
	that is n	ot functionally inte	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an				
	requiren	nent (see instructio	ns). You must c	omplete Part IV, Sec	tions A	and D, ar	nd Part V.				
е				a written determination				II, Type I	III		
_			• •	tionally integrated sup	oporting	organizat	ion.				
f		nber of supported	-								
g			1	orted organization(s).	T		() (() (
	(i) Name of suppor	rted organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see		nount of oport (see		
				above (see instructions))	docu	ment?	instructions)	instru	ctions)		
					Yes	No					
/A\											
(A)											
(B)											
(C)											
(D)											
/E\											
(E)											
Total	1						I				

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 **(e)** 2019 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 283,937 398,596 284,331 301,568 511,916 1,780,348 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 283.937 284,331 301,568 398,596 511.916 1,780,348 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 509,465 Public support. Subtract line 5 from line 4 1,270,883 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total 7 Amounts from line 4 283,937 301,568 1,780,348 284,331 398.596 511,916 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 0 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 1,780,348 Gross receipts from related activities, etc. (see instructions) 12 101,675 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) 14 71.38 % Public support percentage from 2018 Schedule A, Part II, line 14 15 331/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sis listed bei	Jw, piease co	implete rait	11.)	
	on A. Public Support						1
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
C1:	line 6.)						
	on B. Total Support	(-) 004E	(I-) 0010	(-) 0047	(-1) 0040	(-) 0040	(6) T-+-I
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for th	•					` ' ; '
0 1:	organization, check this box and stop her						🕨
	on C. Computation of Public Suppor			10 1 (6)		45	0/
15	Public support percentage for 2019 (line 8		•				%
16 Saati	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc			aviliaa 10. aalu	(f)	47	0/
17	Investment income percentage for 2019 (I			-		17	%
18	Investment income percentage from 2018					18 221 a	% and line
19a	331/3% support tests—2019. If the organi 17 is not more than 331/3%, check this box a						
L	33 ¹ / ₃ % support tests—2018. If the organiz	_	=	-		=	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_		=			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	4		
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	_		
Ju	(b) and (c) below.	3a		
L		Ja		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
_		JU		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authority such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7		U		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	-		
_		7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		50		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).		struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ				
Section A—Adjusted Net Income (A) Prior Year (B) Current Year (optional)				
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C-Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).				

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	. 490 1		
Sect	ection D—Distributions					
1	Amounts paid to supported organizations to accomplish					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
а	From 2014					
b	From 2015					
С	From 2016					
d	From 2017					
е	From 2018					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
i	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
d	Excess from 2018					
е	Excess from 2019					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

ivaille (or the organization					Employer identili	cation number
Canc	er Legal Care					02	-0736402
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on	Form 990, Part IV,	line 17.
1	Indicate whether the organization	n raised funds t	hrough any	of the follo	owing activities. C	heck all that apply.	
а			e 🗆	Solicitati	ion of non-govern	ment grants	
b	Internet and email solicitatio	ns	f [Solicitat	ion of governmen	t grants	
С	☐ Phone solicitations		g □	Special 1	fundraising event	3	
d	☐ In-person solicitations						
2 a	Did the organization have a writ or key employees listed in Form						
b		•	-		•	_	
J	compensated at least \$5,000 by			araiooro, pe	arodani to agreen	ionio unaci wilion ti	io ranaraiosi io to bo
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total		1		.			
3	List all states in which the organ registration or licensing.	nization is regis	tered or lic	ensed to s	olicit contribution	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Annual Fundraiser	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	90,019			90,019
R	2	Less: Contributions	79,199			79,199
	3	Gross income (line 1 minus line 2)	10,820			10,820
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
enses	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	18,886		0	18,886
Direc	8	Entertainment	0		0	0
	9	Other direct expenses .	15,808			15,808
	10	Direct expense summary. Ad	ld lines 4 through 9 in c	olumn (d)		34,694
	11	Net income summary. Subtra				-23,874
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2		ered "Yes" on Form	990, Part IV, line 19,	or reported more than
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9	_	Enter the state(s) in which the or	ganization conducts as	ming activities:		
	a k	s the organization licensed to co	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No
10	 a V	Vere any of the organization's g	aming licenses revoked	l, suspended, or termin		? .

Jiledui	ile a (i oiiii 990 di 990-L2) 2019		rage u
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17 a b	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
Part			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Go to www.irs.gov/Form990 for the latest information.

2019 **Open to Public** Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization **Cancer Legal Care**

► Attach to Form 990 or 990-EZ.

Employer identification number 02-0736402

Form 990, Part III (Cont. 1) - 3,991 Minnesotans received direct free legal care services for a combined 4,676 different legal issues and an additional 5,918 received additional outreach and education via 166 group presentations to Minnesota cancer patients, survivors, caregivers, attorneys and health care providers. Cancer Legal Care helps Minnesotans all over the state meet basic needs by providing legal care in the following areas: Insurance Coverage (health insurance, short/long term disability); Housing and Financial (eviction, foreclosure, creditor issues, bankruptcy); Employment (ADA/MHRA discrimination/reasonable accommodation, FMLA); Legal Planning (health care directives, guardianship, wills, Powers of Attorney); and Public Benefits (Social Security Disability, Medicaid). By receiving critical legal care at a vulnerable time, Minnesotans affected by cancer experience enhanced financial security and family stability, and report improved health and well-being. Cancer Legal Care works closely with oncology providers and cancer support groups throughout the state. Cancer Legal Care is the only organization providing direct legal care services to the Minnesota cancer community. Cancer Legal Care exists for three reasons: 1. The prevalence of cancer. Like the rest of the nation, 1 in 3 Minnesota women and 1 in 2 Minnesota men will be diagnosed with a potentially serious cancer at some point in their life. Every year, approximately 25,080 new cases are diagnosed and 9,200 people die from cancer in Minnesota. In 2019, an estimated 276,770 Minnesotans were cancer survivors. Cancer affects people at every stage of life, across all income levels. 2. The financial devastation that cancer brings. Studies abound regarding cancer's financial devastation and the incredible impact it has on health care decision making and quality of life. So much so that cancer's financial devastation has its own term of art: financial toxicity. A recent study done over 16 years which looked at 9.5 million cancer survivors, found that 42% of all newly diagnosed cancer patients over the age of 50 will deplete their life savings within two years of diagnosis. The average age of a CLC client is 56. Cancer survivors are 2.5 times more likely to file for bankruptcy than people without cancer, and those cancer survivors who do file are 80% more likely to die than cancer patients who don't file for bankruptcy protection. At CLC, we see this stark reality in our clients' lives each day. Behind each one of these statistics is an individual or a family in crisis. Financial toxicity and the stress it brings are often more life-threatening than the cancer itself. 3. The lack of any other resource for this critically needed legal care. The legal issues cancer patients face surrounding employment, health and private disability insurance, and estate planning are not typically within the array of services provided by traditional legal aid. Moreover, eligibility for traditional legal aid service is tied to a very strict income cut off of 200% of the Federal Poverty Guidelines (FPG). This equates to a gross annual income of \$24,980/single person and \$51,500/family of four. Cancer survivors-even those whose sole income is from disability benefits-- often find themselves in the gap between the help traditional legal aid provides and the affordability of the private bar. Consequently, CLC takes a different approach given our clients' legal needs and the financial freefall in which they find themselves. We have learned that regardless of income, people all across the income spectrum have worries and questions about legal issues that arise because of their diagnosis and treatment. Accordingly, CLC provides legal counseling and information services to anyone in need regardless of income. The only limitation on our free services is in the estate planning realm, where full estate planning services are limited to those at or below 300% FPG. In 2019, 63% of our clients had income under 300% FPG. Additionally, we serve the entire state with 20% of our clients in 2019 living in Greater Minnesota and 80% in the Twin Cities Metro Area. In 2019, the average age of CLC's clients was 56 years-in the prime of their working, and often, family-raising years. Additionally, 45% of our 2019 clients are living with Stage IV cancer. The combined effect results in amplified consequences if a cancer survivor's specific legal needs remain unmet. Mounting medical bills coupled with job loss/unpaid leave, all too often lead to financial devastation for the entire family. Many middle class Minnesotans face abject poverty for the first time in their lives following their cancer diagnosis and experience additional complications for their survivorship stemming from their poverty. These are health problems that have legal, not medical, solutions. Legal care is often the key to ensuring basic needs are met and means of providing short and long term financial security and family stability. Examples of the cancer community's need for legal care and the difference it makes one family at a time, include: effectively negotiating an extended, job-protected leave in order to maintain employment during and after treatment; understanding the critical timing issues of applying for Social Security Disability Insurance (SSDI) so mistakes aren't made, resulting in an otherwise unnecessary delay in the receipt of cash benefits and medical coverage; and creating guardianship documents to ease the lives of children as they transition from the care of their deceased parent to another adult.

Form 990, Part III, Line 4a - At this point, depending on the type of cancer, geographic location, and legal need of the client, a CLC staff attorney will provide further legal care in house or coordinate a placement with one of our approximately 80+ volunteer attorneys throughout the state. With a growing number of health insurance coverage denials due to shrinking networks and ever-changing preauthorization requirements, in 2019 we piloted some work as part of the LCP to overturn wrongful insurance denials. A retired health insurance executive came on staff part-time to help guide this work. Working in tandem with our staff attorneys, for just thirteen of our clients in 2019, this additional legal care resulted in a total of \$507,129 in previously denied charges covered by insurance or wrongful out of pocket charges returned which is more than the expenses of running our entire organization for the year. We look to expand this enhanced level of legal care by creating a volunteer corps of retired insurance experts, much like our volunteer pool of lawyers, to expand our outreach and impact. Walt's story which follows is illustrative of the impact this insurance work has on clients' stress and well-being in addition to their financial security. Cancer Legal Care was contacted by Walt, the recently widowed husband of a breast cancer client with whom we had worked

Schedule O (Form 990) 2019 Page 2

Supplemental Information (Continued)

previously. After his wife's passing, Walt received a bill for over \$135,000 from the hospital. His wife's doctor was in-network for their insurance plan, but the hospital where she received all of her chemo and other treatments was out-of-work. Consequently, their share of the out-of-network cost was nearly \$135,000. Within a matter of weeks, CLC/s staff Health Insurance Advocate got the entire bill covered as in-network and the bill reduced down to \$0. We were elated and so was Walt. He wrote to us, "I do not have words to express my appreciation to ...the organization for the help you gave me during the most stressful time of my life. I will be forever grateful. Thank you." Our volunteer attorneys provide significant enhancements to the legal care CLC is able to provide to our clients every year given our modest staff size and operating budget. In 2019, volunteer attorneys took on 139 client matters, providing 559 hours of free legal care services valued at a total of \$212,450. The LCP is designed to effectively and efficiently help our clients maintain financial security and family stability. The following is a breakdown of the legal needs our clients had and the areas of legal care provided: 14% Insurance Coverage (health insurance, short/long term disability) 17% --Housing and Financial (eviction, foreclosure, creditor issues, bankruptcy); 11% Employment (ADA/MHRA discrimination/reasonable accommodation, FMLA); 27% Legal Planning (health care directives, guardianship, wills, Powers of Attorney); 24% Public Benefits (Social Security Disability, Medicaid); 7% Other (immigration, tax, family). The majority of our clients become impoverished because of their cancer due to lengthy periods of unpaid time away from work and high insurance premiums, deductibles and out of pocket costs, they do not have the financial ability to pay for an attorney's assistance in creating the various legal documents they need to ensure the wishes for their care and that of their family are carried out, or where to turn for unbiased, professional advice regarding the many decisions they are facing and questions they have. An additional offering under the umbrella of our Legal Care Program, is our Foreclosure Prevention Program (FPP). We began this work on July 1, 2017, with funding from the State of Minnesota's Legal Service Advisory Council with the goal of providing targeted legal care to the community of Minnesotans who are at or below 200% of the Federal Poverty Guidelines (FPG), affected (in treatment or finished with treatment, or their spouse) by any type of cancer (no limitation based on diagnosis of a specific type of cancer), and are in jeopardy of foreclosure with the mounting medical debt and financial hardships they face. This work continued in 2019. By securing employment, insurance coverage, and disability income, our clients will have an income stream that can be used to support all of the regular expenses of life, primarily their housing expenses, that continue even in the face of cancer. By providing legal counsel and advice as to the legal processes involved and protections that apply, our clients are able to make informed decisions and go forward with a realistic road map of what they can expect. By collaborating with other cancer care organizations, we are able to connect our clients to other income replacement supports (primarily for food and non-medical expense one-time grants) to help them through lean periods. In 2019, the FPP served 132 clients, 96% of whom remain in their homes with no foreclosure actions pending. Bill's story is especially illustrative of the impact legal care has on helping to preventing foreclosure and maintaining financial security: Bill is a 75 year old man living with Stage IV anal cancer. He and his wife live in their home of twenty years. Their income consists solely of their Social Security benefits. With increased medical bills, they became behind in their property tax payments (approximately \$11,000) and a worked out a Confession of Judgment with the county in which they live. They made several months of payments to the county under that judgment when they received notice that unbeknownst to them, their mortgage company paid off the entire sum still owing under the Confession of Judgment and was now adding \$1,000 a month to their mortgage payment in recoupment. Overnight their mortgage went from an affordable \$840 to an impossible \$1,900. Before contacting CLC, the couple contacted the Minnesota Attorney General's office for help but was not sure what the office could do (in fact, the AG's office had written a letter to the mortgage company.) CLC was able to help them get emergency financial assistance from a local nonprofit to help with the increased mortgage expenses for one month and also located possible funding sources from the VA to which Bill might be entitled. Additionally, CLC wrote to their mortgage company requesting that the monthly mortgage amount be reduced to an amount affordable to Bill and his wife. The mortgage company received the AG's letter first and reduced the monthly amount owing. Then, upon receiving CLC's letter further reduced the monthly amount owing which is much more affordable for the couple. The couple remains in their home with no foreclosure proceedings instituted.

Form 990, Part VI, Section B, Line 11b - Cancer Legal Care's CEO/ED and its Executive Committee review the draft 990. Any questions are addressed and any necessary revisions are made. The full board of directors is then supplied with an electronic copy of the final 990 prior to filing. The board is encouraged to review the 990 and ask any questions that they have. The board discusses the filed 990 at the next board meeting and approves the filing with the State of Minnesota.

Form 990, Part VI, Section B, Line 12c - Cancer Legal Care's board members and officers are all subject to a conflict of interest policy that requires decision making on any transaction that would affect any of those individual's "material financial interest(s)" or would significantly affect their personal interest(s) ("appearance conflicts") to be affected on action of the entire board, after the board has been given prior notice of the individual(s) and the conflict(s), and with only Directors who are independent of the party with the actual or perceived conflict participating. The question as to whether an individual has a conflict falling within the policy is decided by the board, not including in its deliberations or vote the party(ies) whose conflict is at issue. All potential, perceived, or actual conflicts are reviewed on an annual basis, and every year at our first board meeting of the year in January, each board member completes and signs our conflicts disclosure.

Form 990, Part VI, Section B, Line 15 - The CEO/Ed's salary is set each year by the Executive Committee, comprised of our board chair, secretary and treasurer. The Executive Committee reviews the most recent "Minnesota Nonprofit Salary and Benefit Survey" prepared by

Schedule O (Form 990) 2019 Page 3

Supplemental Information (Continued)

the Minnesota Council for Nonprofits in setting the Executive Director's salary. All of the board members/officers are independent. The publication provides helpful listing of comparable salaries, benefits and other compensation measures for similar positions, relative to
education and experience across a wide range of nonprofit organizations. Compensation is also based on the CEO/ED's job performance over the past year. The Executive Committee meets with the CEO/ED to review and assess progress made during the year in meeting goals
set forth as part of the CEO/ED's written job requirement and performance obligations.
Form 990, Part VI, Section C, Line 19 - The website at page http://www.cancerlegalcare.org/who-we-are/governing-docments.html clearly states Cancer Legal Care's conflict of interest statement, governing documents, financial statements, and other public documents are located at our office at 3503 High Point Drive Suite 270 Oakdale, MN 55128.